

2022 Codebook

Understanding the Codebook

This Codebook contains a complete list of variables, survey questions, response options, and the logic used to determine which alumni received each question.

Item #
Number for each question on the survey.

Variable
The variable name for each piece of data stored in your data set. These pieces of data include survey questions, survey administration information, recoded survey questions, and pertinent alumni information.

Institution or School Level in All Caps
Your institution's name was inserted any place [INSTITUTION] appears. Your institution's choice of reference to the institution, college/school, or department (indicated on the SNAAP interface prior to survey administration) was inserted any place [INSTITUTION2] appears.

SNAAP 2022 Codebook			
Item #	Variable	Question Text and Restrictions on who Receives the Question	Response Values and Labels
Question 21:	in_betttext	<i>Question:</i> Is there anything that [INSTITUTION2] could have done better to prepare you for your career or for your further education? Please describe. <i>Alumni receiving:</i> All.	Text box
Question 22:	jobtime_ft	<i>Question:</i> After leaving [INSTITUTION], how long did it take for you to obtain full-time work (working for pay or profit for 35 or more hours per week)? <i>Alumni receiving:</i> All alumni who graduated within the past 25 ye	-1 = Did not receive this question 1 = Obtained work prior to leaving [INSTITUTION] 2 = Obtained work in less than four months 3 = Obtained work in four to twelve months 4 = Obtained work after more than a year 5 = Have not yet found work 6 = Did not search for full-time work after leaving program 7 = Pursued further education immediately afterwards
*	jobtime_ft_R	<i>Question:</i> Recoded from question 22 to combine options 1 and 2 and remove values 5 and 6: After leaving your program at [INSTITUTION], how long did it take for you to obtain your first job or work experience? <i>Alumni receiving:</i> Not on the questionnaire. Variable created by SNAAP staff from existing variables.	1 = Less than 4 months (values 1 and 2) 2 = Obtained work in four to twelve months (value 3) 3 = Obtained work after more than a year (value 4) 4 = Pursued further education (value 7)

Response Values and Labels
Response options for each particular question.

Text Box
Response could be entered in an open text box, with a limit of 50 for other text boxes, and limits ranging from 500 to 5,000 for open-ended questions.

-1 = Did Not Receive This Question
This value is only included when not everyone received a question. Respondents are only assigned these negative values up to the point at which they leave the survey.

Multiple Response Values
Each of the response options are stored as numerical values in the data set. This section indicates the correspondence between these numeric values and the survey responses available.

***(asterisk)**
Indicates the variable listed has been created by SNAAP staff from other questions on the questionnaire.

Alumni Receiving
Some questions were given only to alumni who provided certain answers to previous questions. This field explains who received certain questions on the survey.

If alumni skipped a question, they received all relevant follow-up questions.

SNAAP 2022 Survey Codebook

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 1:	in_deg	<i>Question:</i>	Is it correct that you pursued [DEGREELEVEL] from [INSTITUTION]?	0 = No 1 = Yes
		<i>Alumni receiving:</i>	All.	
Question 2:	in_deg_other	<i>Question:</i>	Please tell us what degree or credential you pursued from [INSTITUTION]:	-1 = Did not receive this question 4 = an associate's degree 5 = a bachelor's degree 6 = a master's degree 7 = a doctoral degree 8 = a certification (undergraduate or graduate) 9 = coursework or other professional development (undergraduate or graduate)
		<i>Alumni receiving:</i>	Alumni who reported not pursuing the degree mentioned in question 1 (in_deg=0).	
Question 3:	deg_aft	<i>Question:</i>	Did you complete any other degrees from a college or university after your time at [INSTITUTION]?	0 = No 1 = Yes
		<i>Alumni receiving:</i>	All.	
Question 4:	deg_aft_num	<i>Question:</i>	How many college or university degrees did you complete after pursuing [DEGREELEVEL] from [INSTITUTION]?	-1 = Did not receive this question 1 = 1 degree 2 = 2 degrees 3 = 3 degrees
		<i>Alumni receiving:</i>	Alumni who reported completing any degrees after their time at [INSTITUTION] (deg_aft=1).	
Question 4a.1:	deg_aft_1_level	<i>Question:</i>	First degree pursued after [INSTITUTION]: Degree Level	-1 = Did not receive this question 0 = Not applicable 5 = A bachelor's degree-BA, BFA, BS, BM, etc. 6 = A master's degree-MA, MFA, MS, MM, etc. 7 = A doctoral degree-PhD, JD, MD, DMA, etc.
		<i>Alumni receiving:</i>	Alumni who indicated they pursued at least one degree after their time at [INSTITUTION].	
Question 4b.1:	deg_aft_1_inst	<i>Question:</i>	First degree pursued after [INSTITUTION]: College/University Name	-1 = Did not receive this question Text box
		<i>Alumni receiving:</i>	Alumni who indicated they pursued at least one degree after their time at [INSTITUTION].	
Question 4c.1:	deg_aft_1_year	<i>Question:</i>	First degree pursued after [INSTITUTION]: Year Degree Earned	-1 = Did not receive this question 1969 = Before 1970; all other years listed from 1970 to 2022
		<i>Alumni receiving:</i>	Alumni who indicated they pursued at least one degree after their time at [INSTITUTION].	
Question 4d.1:	deg_aft_1_field	<i>Question:</i>	First degree pursued after [INSTITUTION]: Field of Study	-1 = Did not receive this question Appendix A
		<i>Alumni receiving:</i>	Alumni who indicated they pursued at least one degree after their time at [INSTITUTION].	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 4e.1:	deg_aft_1_field2	Question:	First degree pursued after [INSTITUTION]: Did you have a secondary field of study associated with this degree?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they pursued at least one degree after their time at [INSTITUTION].	
Question 4f.1:	deg_aft_1_field2a	Question:	First degree pursued after [INSTITUTION]: Secondary Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who indicated they pursued at least one degree after their time at [INSTITUTION] AND reported a secondary field of study.	
Question 4a.2:	deg_aft_2_level	Question:	Second degree pursued after [INSTITUTION]: Degree Level	-1 = Did not receive this question 0 = Not applicable 5 = A bachelor's degree-BA, BFA, BS, BM, etc. 6 = A master's degree-MA, MFA, MS, MM, etc. 7 = A doctoral degree-PhD, JD, MD, DMA, etc.
		Alumni receiving:	Alumni who indicated they pursued at least two degrees after their time at [INSTITUTION].	
Question 4b.2:	deg_aft_2_inst	Question:	Second degree pursued after [INSTITUTION]: College/University Name	-1 = Did not receive this question Text box
		Alumni receiving:	Alumni who indicated they pursued at least two degrees after their time at [INSTITUTION].	
Question 4c.2:	deg_aft_2_year	Question:	Second degree pursued after [INSTITUTION]: Year Degree Earned	-1 = Did not receive this question 1969 = Before 1970; all other years listed from 1970 to 2022
		Alumni receiving:	Alumni who indicated they pursued at least two degrees after their time at [INSTITUTION].	
Question 4d.2:	deg_aft_2_field	Question:	Second degree pursued after [INSTITUTION]: Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who indicated they pursued at least two degrees after their time at [INSTITUTION].	
Question 4e.2:	deg_aft_2_field2	Question:	Second degree pursued after [INSTITUTION]: Did you have a secondary field of study associated with this degree?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they pursued at least two degrees after their time at [INSTITUTION].	
Question 4f.2:	deg_aft_2_field2a	Question:	Second degree pursued after [INSTITUTION]: Secondary Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who indicated they pursued at least two degrees after their time at [INSTITUTION] AND reported a secondary field of study.	
Question 4a.3:	deg_aft_3_level	Question:	Third degree pursued after [INSTITUTION]: Degree Level	-1 = Did not receive this question 0 = Not applicable 5 = A bachelor's degree-BA, BFA, BS, BM, etc. 6 = A master's degree-MA, MFA, MS, MM, etc. 7 = A doctoral degree-PhD, JD, MD, DMA, etc.
		Alumni receiving:	Alumni who indicated they pursued three degrees after their time at [INSTITUTION].	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 4b.3:	deg_aft_3_inst	Question:	Third degree pursued after [INSTITUTION]: College/University Name	-1 = Did not receive this question Text box
		Alumni receiving:	Alumni who indicated they pursued three degrees after their time at [INSTITUTION].	
Question 4c.2:	deg_aft_3_year	Question:	Third degree pursued after [INSTITUTION]: Year Degree Earned	-1 = Did not receive this question 1969 = Before 1970; all other years listed from 1970 to 2022
		Alumni receiving:	Alumni who indicated they pursued three degrees after their time at [INSTITUTION].	
Question 4d.3:	deg_aft_3_field	Question:	Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who indicated they pursued three degrees after their time at [INSTITUTION].	
Question 4e.3:	deg_aft_3_field2	Question:	Third degree pursued after [INSTITUTION]: Did you have a secondary field of study associated with this degree?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they pursued three degrees after their time at [INSTITUTION].	
Question 4f.3:	deg_aft_3_field2a	Question:	Third degree pursued after [INSTITUTION]: Secondary Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who indicated they pursued three degrees after their time at [INSTITUTION] AND reported a secondary field of study.	
Question 5:	deg_aft_pursu	Question:	Since your time at [INSTITUTION], have you pursued, but not yet completed a degree from a college or university?	0 = No 1 = Yes
		Alumni receiving:	All.	
Question 6:	deg_aft_enroll	Question:	Are you currently enrolled in a degree program at a college or university?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they have pursued but not completed a degree from another college/university (deg_aft_pursu=1).	
Question 7:	cred_compl	Question:	Have you completed any certifications, licensures, or other professional non-degree credentials? For example, art teaching licensure.	0 = No 1 = Yes
		Alumni receiving:	All.	
Question 8:	cred_pursu	Question:	Have you pursued, but not yet completed, a certification, licensure, or other professional non-degree credential?	0 = No 1 = Yes
		Alumni receiving:	All.	
Question 9:	cred_enroll	Question:	Are you currently enrolled in a certificate, licensure program, or other non-degree program?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they pursued but not yet completed a certification, licensure, or other professional non-degree credential (cred_pursu=1).	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 10:	deg_bef_num	Question:	How many other college or university bachelor-level or graduate degrees did you complete prior to pursuing [DEGREELEVEL] from [INSTITUTION]?	-1 = Did not receive this question 1 = 1 degree 2 = 2 degrees 3 = 3 degrees
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION].	
Question 10a.1:	deg_bef_1_level	Question:	First degree pursued prior to [INSTITUTION]: Prior Degree Level	-1 = Did not receive this question 0 = Not applicable 5 = A bachelor's degree-BA, BFA, BS, BM, etc. 6 = A master's degree-MA, MFA, MS, MM, etc. 7 = A doctoral degree-PhD, JD, MD, DMA, etc.
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least one degree before their time at [INSTITUTION].	
Question 10b.1:	deg_bef_1_inst	Question:	First degree pursued prior to [INSTITUTION]: College/University Name	-1 = Did not receive this question Text box
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least one degree before their time at [INSTITUTION].	
Question 10c.1:	deg_bef_1_year	Question:	First degree pursued prior to [INSTITUTION]: Year Degree Earned	-1 = Did not receive this question 1969 = Before 1970; all other years listed from 1970 to 2022
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least one degree before their time at [INSTITUTION].	
Question 10d.1:	deg_bef_1_field	Question:	First degree pursued prior to [INSTITUTION]: Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least one degree before their time at [INSTITUTION].	
Question 10e.1:	deg_bef_1_field2	Question:	First degree pursued prior to [INSTITUTION]: Did you have a secondary field of study associated with this degree?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least one degree before their time at [INSTITUTION].	
Question 10f.1:	deg_bef_1_field2a	Question:	First degree pursued prior to [INSTITUTION]: Secondary Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least one degree before their time at [INSTITUTION] AND had a secondary field of study.	
Question 10a.2:	deg_bef_2_level	Question:	Second degree pursued prior to [INSTITUTION]: Prior Degree Level	-1 = Did not receive this question 0 = Not applicable 5 = A bachelor's degree-BA, BFA, BS, BM, etc. 6 = A master's degree-MA, MFA, MS, MM, etc. 7 = A doctoral degree-PhD, JD, MD, DMA, etc.
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least two degrees before their time at [INSTITUTION].	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 10b.2:	deg_bef_2_inst	Question:	Second degree pursued prior to [INSTITUTION]: College/University Name	-1 = Did not receive this question Text box
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least two degrees before their time at [INSTITUTION].	
Question 10c.2:	deg_bef_2_year	Question:	Second degree pursued prior to [INSTITUTION]: Year Degree Earned	-1 = Did not receive this question 1969 = Before 1970; all other years listed from 1970 to 2022
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least two degrees before their time at [INSTITUTION].	
Question 10d.2:	deg_bef_2_field	Question:	Second degree pursued prior to [INSTITUTION]: Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least two degrees before their time at [INSTITUTION].	
Question 10e.2:	deg_bef_2_field2	Question:	Second degree pursued prior to [INSTITUTION]: Did you have a secondary field of study associated with this degree?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least two degrees before their time at [INSTITUTION].	
Question 10f.2:	deg_bef_2_field2a	Question:	Second degree pursued prior to [INSTITUTION]: Secondary Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received at least two degrees before their time at [INSTITUTION] AND had a secondary field of study.	
Question 10a.3:	deg_bef_3_level	Question:	Third degree pursued prior to [INSTITUTION]: Prior Degree Level	-1 = Did not receive this question 0 = Not applicable 5 = A bachelor's degree-BA, BFA, BS, BM, etc. 6 = A master's degree-MA, MFA, MS, MM, etc. 7 = A doctoral degree-PhD, JD, MD, DMA, etc.
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received three degrees before their time at [INSTITUTION].	
Question 10b.3:	deg_bef_3_inst	Question:	Third degree pursued prior to [INSTITUTION]: College/University Name	-1 = Did not receive this question Text box
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received three degrees before their time at [INSTITUTION].	
Question 10c.3:	deg_bef_3_year	Question:	Third degree pursued prior to [INSTITUTION]: Year Degree Earned	-1 = Did not receive this question 1969 = Before 1970; all other years listed from 1970 to 2022
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received three degrees before their time at [INSTITUTION].	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 10d.3:	deg_bef_3_field	Question:	Third degree pursued prior to [INSTITUTION]: Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received three degrees before their time at [INSTITUTION].	
Question 10e.3:	deg_bef_3_field2	Question:	Third degree pursued prior to [INSTITUTION]: Did you have a secondary field of study associated with this degree?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received three degrees before their time at [INSTITUTION].	
Question 10f.3:	deg_bef_3_field2a	Question:	Third degree pursued prior to [INSTITUTION]: Secondary Field of Study	-1 = Did not receive this question Appendix A
		Alumni receiving:	Alumni who received a master's degree or doctorate's degree at [INSTITUTION] AND received three degrees before their time at [INSTITUTION] AND had a secondary field of study.	
Question 11:	in_exp	Question:	Overall, how would you rate your experience at [INSTITUTION] while pursuing your degree? If you earned more than one degree from [INSTITUTION], please answer about the degree you most recently completed.	1 = Poor 2 = Fair 3 = Good 4 = Excellent
		Alumni receiving:	All.	
*	in_exp_R	Question:	Recoded from question 11 to reverse order response options: Overall, how would you rate your experience at [INSTITUTION] while pursuing your degree?	1 = Excellent 2 = Good 3 = Fair 4 = Poor
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	in_exp_D	Question:	Recoded from question 11 to dichotomize response options: Overall, how would you rate your experience at [INSTITUTION] while pursuing your degree?	0 = Poor and Fair (values 1 and 2) 1 = Excellent and Good (values 3 and 4)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 12:	in_con	Question:	How connected do you feel to [INSTITUTION2]?	1 = Not at all 2 = Very little 3 = Some 4 = Very much
		Alumni receiving:	All.	
*	in_con_R	Question:	Recoded from question 12 to reverse order response options: How connected do you feel to [INSTITUTION2]?	1 = Very much 2 = Some 3 = Very little 4 = Not at all
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
*	in_con_D	<i>Question:</i>	Recoded from question 12 to dichotomize response options: How connected do you feel to [INSTITUTION2]?	0 = Not at all and Very little (values 1 and 2) 1 = Very much and Some (values 3 and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 13:	in_rec	<i>Question:</i>	Would you recommend [INSTITUTION2] to another student like you?	0 = No 1 = Yes
		<i>Alumni receiving:</i>	All.	
*	in_rec_R	<i>Question:</i>	Recoded from question 13 to reverse order response options: Would you recommend [INSTITUTION2] to another student like you?	0 = Yes 1 = No
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 14:	Please select the option that best describes how satisfied you were with the following opportunities at [INSTITUTION2]:			-1 = Did not receive this question 1 = Very dissatisfied 2 = Somewhat dissatisfied 3 = Somewhat satisfied 4 = Very satisfied 9 = Not relevant
		<i>Alumni receiving:</i>	All alumni who graduated within the past 25 years.	
14.1	in_sat_perf		Perform, exhibit, or present your artistic or design work	
14.2	in_sat_disc		Work or take courses across different artistic or design disciplines	
14.3	in_sat_clas		Take non-arts classes	
14.4	in_sat_intn		Find an internship, apprenticeship, or other professional work-training related to your career interests	
14.5	in_sat_alum		Network with alumni	
14.6	in_sat_prof		Network with artists, designers, and other creative professionals	
14.7	in_sat_inte		Integrate your artistic or design work with other subjects or issues of interest to you	
14.8	in_sat_inst		Overall quality of instructors	
14.9	in_sat_advi		Quality of advising about academics, career, or further education	
14.10	in_sat_opti		Exposure to a broad view of career options, both in and out of the arts and design	
14.11	in_sat_expe		How well your experience met your expectations	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
<i>Question:</i>	Recoded from question 14 to dichotomize response options: Please select the option that best describes how satisfied you were with the following opportunities at [INSTITUTION2]:			0 = Very dissatisfied, Somewhat dissatisfied, and Not relevant (values 1, 2, and 9) 1 = Very and Somewhat satisfied (values 3 and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	in_sat_perf_D		Perform, exhibit, or present your artistic or design work	
*	in_sat_disc_D		Work or take courses across different artistic or design disciplines	
*	in_sat_clas_D		Take non-arts classes	
*	in_sat_intn_D		Find an internship, apprenticeship, or other professional work-training related to your career interests	
*	in_sat_alum_D		Network with alumni	
*	in_sat_prof_D		Network with artists, designers, and other creative professionals	
*	in_sat_inte_D		Integrate your artistic or design work with other subjects or issues of interest to you	
*	in_sat_inst_D		Overall quality of instructors	
*	in_sat_adv_D		Quality of advising about academics, career, or further education	
*	in_sat_opti_D		Exposure to a broad view of career options, both in and out of the arts and design	
*	in_sat_expe_D		How well your experience met your expectations	
<i>Question 15:</i>	How often did you do the following while enrolled at [INSTITUTION2]?			-1 = Did not receive this question 1 = Never 2 = Rarely 3 = Sometimes 4 = Often
		<i>Alumni receiving:</i>	All alumni who graduated within the past 25 years.	
15.1	in_of_t_work		Learn about creative works from diverse cultures or from creators with <u>diverse backgrounds within your coursework</u>	
15.2	in_of_t_divf		Learn from faculty and instructors who represent a diversity of identities	
15.3	in_of_t_gues		Learn from guest speakers, artists, or other visiting professionals who represent a diversity of identities	
15.4	in_of_t_racj		Learn about matters of racial justice or social equity within your coursework	
15.5	in_of_t_culb		Learn about artistic or creative practices from cultural backgrounds different from your own within your coursework	
15.6	in_of_t_arti		Work with an artist in the local community	
15.7	in_of_t_cnty		Work on a creative project with or in a role serving the local community	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
<i>Question:</i>	Recoded from question 15 to dichotomize response options: How often did you do the following while enrolled at [INSTITUTION2]?			<p>0 = Never (value 1) 1 = Rarely, sometimes, or often (values 2, 3, and 4)</p>
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	in_of_t_work_D		Learn about creative works from diverse cultures or from creators with diverse backgrounds within your coursework	
*	in_of_t_divf_D		Learn from faculty and instructors who represent a diversity of identities	
*	in_of_t_gues_D		Learn from guest speakers, artists, or other visiting professionals who represent a diversity of identities	
*	in_of_t_racj_D		Learn about matters of racial justice or social equity within your coursework	
*	in_of_t_culb_D		Learn about artistic or creative practices from cultural backgrounds different from your own within your coursework	
*	in_of_t_arti_D		Work with an artist in the local community	
*	in_of_t_cmt_y_D		Work on a creative project with or in a role serving the local community	
<i>Question 16:</i>	How often did you feel the following while enrolled at [INSTITUTION2]?			<p>-1 = Did not receive this question 1 = Never 2 = Rarely 3 = Sometimes 4 = Often</p>
		<i>Alumni receiving:</i>	All alumni who graduated within the past 25 years.	
16.1	in_of_t_resf		Respected by your instructors and faculty	
16.2	in_of_t_resc		Respected by your classmates	
16.3	in_of_t_diff		Treated differently by your instructors and faculty in a way that affected you negatively	
16.4	in_of_t_difc		Treated differently by your classmates in a way that affected you negatively	
16.5	in_of_t_valc		Valued by your classmates	
16.6	in_of_t_valf		Valued by your instructors and faculty	
<i>Question:</i>	Recoded from question 16 to dichotomize response options: While enrolled at [INSTITUTION2], how often did you feel the following?			<p>0 = Never (value 1) 1 = Rarely, sometimes, or often (values 2, 3, and 4)</p>
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	in_of_t_resf_D		Respected by your instructors and faculty	
*	in_of_t_resc_D		Respected by your classmates	
*	in_of_t_diff_D		Treated differently by your instructors and faculty in a way that affected you negatively	
*	in_of_t_difc_D		Treated differently by your classmates in a way that affected you negatively	
*	in_of_t_valc_D		Valued by your classmates	
*	in_of_t_valf_D		Valued by your instructors and faculty	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 17:	in_sbtext	Question:	If you would like to share more about the responses you provided about respect, being treated differently, or feeling valued in the prior questions, please use the text box below to do so:	-1 = Did not receive this question Text box
		Alumni receiving:	All alumni who graduated within the past 25 years.	
Question 18:	In your opinion, how much did [INSTITUTION2] help you acquire or develop each of the following skills?			-1 = Did not receive this question 1 = Not at all 2 = Very little 3 = Some 4 = Very much
		Alumni receiving:	All alumni who graduated within the past 25 years.	
18.1	in_sk_anly		Critical thinking skills	
18.2	in_sk_buen		Business, financial, or entrepreneurial skills	
18.3	in_sk_crea		Creative thinking and problem-solving skills	
18.4	in_sk_comm		Communication skills	
18.5	in_sk_rese		Research skills	
18.6	in_sk_tech		Technology skills	
18.7	in_sk_artt		Artistic technique	
18.8	in_sk_proj		Project management skills	
18.9	in_sk_netw		Networking and relationship-building skills	
18.10	in_sk_resi		To be resilient and to pick yourself up when things do not go as planned	
18.11	in_sk_adap		To adapt to changing circumstances	
18.12	in_sk_opty		To recognize opportunities to advance your ideas or career	
18.13	in_sk_coll		To collaborate with others from cultures and demographics different from your own	
18.14	in_sk_solv		To evaluate multiple approaches to solving a problem	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
<i>Question:</i>	Recoded from question 18 to dichotomize response options: In your opinion, how much did [INSTITUTION2] help you acquire or develop each of the following skills?			0 = Not at all and Very little (values 1 and 2) 1 = Some and Very much (values 3 and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	in_sk_anly_D		Critical thinking skills	
*	in_sk_buen_D		Business, financial, or entrepreneurial skills	
*	in_sk_crea_D		Creative thinking and problem-solving skills	
*	in_sk_comm_D		Communication skills	
*	in_sk_rese_D		Research skills	
*	in_sk_tech_D		Technology skills	
*	in_sk_artt_D		Artistic technique	
*	in_sk_proj_D		Project management skills	
*	in_sk_netw_D		Networking and relationship-building skills	
*	in_sk_resi_D		To be resilient and to pick yourself up when things do not go as planned	
*	in_sk_adap_D		To adapt to changing circumstances	
*	in_sk_opty_D		To recognize opportunities to advance your ideas or career	
*	in_sk_coll_D		To collaborate with others from cultures and demographics different from your own	
*	in_sk_solv_D		To evaluate multiple approaches to solving a problem	
<i>Question 19:</i>	Did you do the following while at [INSTITUTION2]?			-1 = Did not receive this question 0 = No 1 = Yes 2 = Don't recall
		<i>Alumni receiving:</i>	All alumni who graduated within the past 25 years.	
19.1	in_do_port		Complete a portfolio	
19.2	in_do_cars		Utilize career service offerings	
19.3	in_do_intn		Complete an internship, apprenticeship, or other professional work-training relevant to your degree	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 20:		While enrolled at [INSTITUTION2], did you use any of the following types of assistance? Select all that apply.		0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	All.	
20.1	in_ast_non		No assistance	
20.2	in_ast_vis		Visual assistance, screen readers, and/or audio descriptions	
20.3	in_ast_spe		Assistance in speaking, language interpretation	
20.4	in_ast_emo		Emotional or behavioral supports or assistance	
20.5	in_ast_hear		Assistive listening devices, captioning, or other deaf or hard-of-hearing supports	
20.6	in_ast_int		Intellectual, cognitive, or developmental supports or assistance	
20.7	in_ast_lea		Assistance with a learning disability	
20.8	in_ast_mob		Mobility assistance, for example automated doors, elevators, or wheelchairs	
20.9	in_ast_oth		Other assistance not listed here, please share.	
20.10	in_ast_pna		Prefer not to answer	
	in_ast_othtxt		Write in value: other assistance not listed here, please share.	Text box
Question 21:	in_bettxt	<i>Question:</i>	Is there anything that [INSTITUTION2] could have done better to prepare you for your career or for your further education? Please describe.	Text box
		<i>Alumni receiving:</i>	All.	
Question 22:	jobtime_ft	<i>Question:</i>	After leaving [INSTITUTION], how long did it take for you to obtain full-time work (working for pay or profit for 35 or more hours per week)?	-1 = Did not receive this question 1 = Obtained work prior to leaving [INSTITUTION] 2 = Obtained work in less than four months 3 = Obtained work in four to twelve months 4 = Obtained work after more than a year 5 = Have not yet found work 6 = Did not search for full-time work after leaving program 7 = Pursued further education immediately afterwards
		<i>Alumni receiving:</i>	All alumni who graduated within the past 25 years.	
*	jobtime_ft_R	<i>Question:</i>	Recoded from question 22 to combine options 1 and 2 and remove values 5 and 6: After leaving your program at [INSTITUTION], how long did it take for you to obtain your first job or work experience?	1 = Less than 4 months (values 1 and 2) 2 = Obtained work in four to twelve months (value 3) 3 = Obtained work after more than a year (value 4) 4 = Pursued further education (value 7)
		<i>Alumni receiving:</i>	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 23:	jobtrain_ft	Question:	How closely related was this full-time work experience to your education or training from [INSTITUTION2]?	-4 = Have not found work yet/did not respond to filter -3 = Did not search for work after leaving program -2 = Pursued further education -1 = Graduated more than 25 years ago 0 = Not related 1 = Somewhat related 2 = Closely related
		Alumni receiving:	Alumni who graduated within the past 25 years AND indicated obtaining work in response to question 23 (jobtime_ft = 1, 2, 3, or 4).	
*	jobtrain_ft_R	Question:	Recoded from question 23 to remove negative values and reverse order response options: How closely related was this full-time work experience to your education or training from [INSTITUTION]?	0 = Closely related 1 = Somewhat related 2 = Not related
		Alumni Receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	
*	jobtrain_ft_D	Question:	Recoded from question 23 to remove -1, -2, and -3 values and dichotomize response options: How closely related was this full-time work experience to your education or training from [INSTITUTION]?	0 = Not related (value 0) 1 = Closely and Somewhat related (values 1 and 2)
		Alumni Receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	
Question 24:	career_ft	Question:	How closely related was this full-time work experience to your long-term career interests?	-4 = Have not found work yet/did not respond to filter -3 = Did not search for work after leaving program -2 = Pursued further education -1 = Graduated more than 25 years ago 0 = Not related 1 = Somewhat related 2 = Closely related
		Alumni receiving:	Alumni who graduated within the past 25 years AND indicated obtaining work in response to question 23 (jobtime_ft = 1, 2, 3, or 4).	
*	career_ft_D	Question:	Recoded from question 24 to remove negative values and dichotomize response options: How closely related was this full-time work experience to your long-term career interests?	0 = Not related (value 0) 1 = Closely and Somewhat related (values 1 and 2)
		Alumni Receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	
Question 25:	wk_self	Question:	Have you ever been self-employed, an independent contractor, or a freelance worker?	1 = Yes, I do this currently. 2 = Yes, I have done it in the past, but no longer do. 3 = No, I have not done this.
		Alumni receiving:	All.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 26:	wk_curr	Question:	Were you working for pay or profit during a typical week in September 2022?.	0 = No 1 = Yes
		Alumni receiving:	All.	
Question 27:	wk_hour	Question:	During a typical week in September 2022, about how many hours did you work for pay or profit?	-1 = Did not receive this question 1 = 1-10 2 = 11-20 3 = 21-30 4 = 31-35 5 = 36-40 6 = 41-50 7 = 51-60 8 = 61 or more
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
*	wk_hour_D	Question:	Recoded from question 27 to dichotomize response options: During a typical week in September 2022, about how many hours did you work for pay or profit?	1 = Up to 35 hours per week 2 = More than 35 hours per week
		Alumni receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	
Question 28:	wk_emps	Question:	During a typical week in September 2022, were you working for one or more than one employer?	-1 = Did not receive this question 1 = One employer 2 = More than one employer
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
Question 29:	During a typical week in September 2022, did your work duties include any of the following?			-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
29.1	wk_d_teach		Teaching visual or performing arts, design, or creative writing	
29.2	wk_d_admin		Managing or administering programs relevant to arts, design, or creative writing [wk_d_admin]	
29.3	wk_d_artwk		Managing artists, designers, or other creative workers [wk_d_artwk]	
29.4	wk_d_crper		Creating, rehearsing, or performing music, dance, or other theatrical arts [wk_d_crper]	
29.5	wk_d_crvis		Creating, planning, or showing visual arts work [wk_d_crvis]	
29.6	wk_d_crwrt		Editing, publishing, or showcasing designs or creative writing [wk_d_crwrt]	
29.7	wk_d_artte		Use of expertise in artistic, design, architecture, or creative writing techniques [wk_d_artte]	
29.8	wk_d_pubar		Use of expertise in public, community-engaged, or social practice art [wk_d_pubar]	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 30:	curjob_art	Question:	Do you currently work in an arts or design occupation, including teaching and management positions in the arts or design field?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
Question 31:	Please indicate the arts and design occupations in which you currently work. Select all that apply.			-2 = Did not receive - not currently working -1 = Did not receive - not working in arts or design 0 = Not selected 1 = Selected
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1) AND currently working in an arts or design occupation (curjob_art=1).	
31.1	curjob_actor		Actor	
31.2	curjob_arch		Architect	
31.3	curjob_artadm		Arts administrator or manager (including development, marketing, or box office/sales)	
31.4	curjob_tchhied		Arts educator – in higher education	
31.5	curjob_tchk12		Arts educator – in K-12	
31.6	curjob_othtch		Arts educator - outside of K-12 or higher education	
31.7	curjob_craft		Craft artist	
31.8	curjob_choreo		Dancer or choreographer	
31.9	curjob_graphicdes		Designer - Graphic designer, illustrator, or art director	
31.10	curjob_intdes		Designer - Interior designer	
31.11	curjob_webdes		Designer - Web designer	
31.12	curjob_sound		Engineer or technician (sound, light, other)	
31.13	curjob_film		Film, TV, or video artist	
31.14	curjob_finart		Fine artist	
31.15	curjob_animator		Multi-media artist or animator	
31.16	curjob_curator		Museum or gallery worker, including curator	
31.17	curjob_musician		Musician (including instrumental, vocal, conductor, composer, arranger)	
31.18	curjob_photo		Photographer	
31.19	curjob_prod		Production designer or production manager	
31.20	curjob_stage		Theater and stage director or producer	
31.21	curjob_writer		Writer, author, or editor	
31.22	curjob_othart		Other arts or design occupation not listed, please describe:	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
	curjob_otharttext		Write in value: other arts or design occupation not listed, please describe:	-2 = Did not receive - not currently working -1 = Did not receive - not working in arts or design Text box
Question 32:	curjob_nonart		Do you currently work in any additional occupations?	-1 = Did not receive this question 0 = No 1 = Yes
		<i>Alumni receiving:</i>	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
Question 33:	Please indicate any additional occupations in which you currently work. Select all that apply.			-2 = Did not receive - not currently working '1 = Did not receive - no additional (non-arts) occupations 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1) AND currently working in a non-arts related occupation (curjob_nonart=1).	
33.1	curjob_comm		Communications (e.g., journalism, marketing, public relations, advertising)	
33.2	curjob_comput		Computer and mathematics (e.g., IT, analysts, and software developers)	
33.3	curjob_edu		Education, training, and library	
33.4	curjob_finan		Financial and other business services	
33.5	curjob_hlthtech		Healthcare	
33.6	curjob_legal		Legal	
33.7	curjob_manag		Management (e.g., executives and managers)	
33.8	curjob_office		Office and administrative support	
33.9	curjob_sales		Sales (e.g., real estate, retail sales)	
33.10	curjob_socialser		Social services or other services (e.g., counselors, social workers, food service, travel industry)	
33.11	curjob_oth		Other occupation not listed, please describe:	
	curjob_othtxt		Write in value: other occupation not listed, please describe:	-2 = Did not receive - not currently working -1 = Did not receive - no additional (non-arts) occupations Text box
*	curjob_sum	<i>Question:</i>	Sum of current arts and non-arts jobs, calculated from curjob_series.	Sum
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 34:	curjob_majtime	Question:	Please select the occupation in which you spend most of your paid work time. Select one.	-2 = Currently not employed -1 = Only one job Appendix B
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1) AND have more than only one current occupation (curjob_series). Response values populated with current occupations selected in questions 31 and 33.	
*	curjob_majtime_R	Question:	Recoded from question 34 to replace -1 with value of current occupation for 31 and 32 for those who only selected one current occupation for 31 and 32. Please select the occupation in which you spend the majority of your work time.	"-2 = Currently not employed Appendix B
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	majtime_art	Question:	Recoded from curjob_majtime to indicate what type of occupation in which an alumni spends the majority of his or her work time: Please select the occupation in which you spend the majority of your work time.	0 = Spends the majority of their work time in an occupation field outside of the arts (question 32) 1 = Spends the majority of their work time in an occupation related to the arts (question 31)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 35:	wk_impresource	Question:	What is the most important resource to which you currently do not have access, but need to advance your artistic or design career?	-1 = Did not receive this question 0 = I am not currently seeking to advance an artistic or design career 1 = Space, such as studio or performance/exhibition space 2 = Equipment 3 = Business advising 4 = Funding (e.g., grants, loans, investment capital) 5 = Publicity and recognition of your work 6 = Professional networks 7 = Childcare or elder care 8 = Technology support 9 = Other, please describe: 10 = I currently feel adequately resourced to advance an artistic or design career
		Alumni receiving:	Alumni who indicated they were currently working in an arts or design occupation (curjob_art=1) OR they selected at least one of the arts or design work duties (wk_d_series).	
	wk_impresourcetext	Question:	What is the most important resource to which you currently do not have access, but need to advance your artistic or design career? Other, please describe:	-1 = Did not receive this question Text box
		Alumni receiving:	Alumni who indicated they were currently working in an arts or design occupation (curjob_art=1) OR they selected at least one of the arts or design work duties (wk_d_series).	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 36:		Thinking about your paid work during a typical week in September 2022, indicate your level of satisfaction with each of the following:		<p>-1 = Did not receive this question 1 = Very dissatisfied 2 = Somewhat dissatisfied 3 = Somewhat satisfied 4 = Very satisfied</p>
		<i>Alumni receiving:</i>	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
36.1	wk_sat_sec		Job security	
36.2	wk_sat_adv		Opportunity for advancement	
36.3	wk_sat_pay		Pay or earnings	
36.4	wk_sat_ben		Benefits (e.g., health insurance, leave)	
36.5	wk_sat_fhr		Flexibility of work hours	
36.6	wk_sat_flo		Flexibility of work location	
36.7	wk_sat_res		Level of responsibility	
36.8	wk_sat_con		Opportunity to contribute to society	
36.9	wk_sat_cre		Opportunity to be creative	
36.10	wk_sat_int		Opportunity to be intellectually challenged	
36.11	wk_sat_val		Alignment with your values	
36.12	wk_sat_ind		Degree of independence	
36.13	wk_sat_all		Overall job satisfaction	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question:	Recoded from question 36 to dichotimize response options: Thinking about your paid work during a typical week in September 2022, indicate your level of satisfaction with each of the following:			0 = Very and somewhat dissatisfied (values 1 and 2) 1 = Very and somewhat satisfied (values 3 and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	wk_sat_sec_D		Job security	
*	wk_sat_adv_D		Opportunity for advancement	
*	wk_sat_pay_D		Pay or earnings	
*	wk_sat_ben_D		Benefits	
*	wk_sat_fhr_D		Flexibility of work hours	
*	wk_sat_flo_D		Flexibility of work location	
*	wk_sat_res_D		Level of responsibility	
*	wk_sat_con_D		Opportunity to contribute to society	
*	wk_sat_cre_D		Opportunity to be creative	
*	wk_sat_int_D		Opportunity to be intellectually challenged	
*	wk_sat_val_D		Alignment with your values	
*	wk_sat_ind_D		Degree of independence	
*	wk_sat_all_D		Overall job satisfaction	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 37:	How important was each of the following to perform effectively in your paid work in September 2022?			-1 = Did not receive this question 1 = Not important 2 = Slightly important 3 = Important 4 = Very important
		<i>Alumni receiving:</i>	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
37.1	wk_sk_anly		Critical thinking skills	
37.2	wk_sk_buen		Business, financial, or entrepreneurial skills	
37.3	wk_sk_crea		Creative thinking and problem-solving skills	
37.4	wk_sk_comm		Communication skills	
37.5	wk_sk_rese		Research skills	
37.6	wk_sk_tech		Technology skills	
37.7	wk_sk_artt		Artistic technique	
37.8	wk_sk_proj		Project management skills	
37.9	wk_sk_netw		Networking and relationship-building skills	
37.10	wk_sk_resi		Ability to be resilient and to pick yourself up when things do not go as planned	
37.11	wk_sk_adap		Ability to adapt to changing circumstances	
37.12	wk_sk_opty		Ability to recognize opportunities to advance your ideas	
37.13	wk_sk_coll		Ability to collaborate with people from cultures and demographics different from your own	
37.14	wk_sk_solv		Ability to evaluate multiple approaches to solving a problem	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
<i>Question:</i>	Recoded from question 37 to dichotomize response options: How important are the following to perform effectively in your profession or work life?			0 = Not important (values 1 and 2) 1 = Important (values 3 and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	wk_sk_anly_D		Critical thinking skills	
*	wk_sk_buen_D		Business, financial, or entrepreneurial skills	
*	wk_sk_crea_D		Creative thinking and problem-solving skills	
*	wk_sk_comm_D		Communication skills	
*	wk_sk_rese_D		Research skills	
*	wk_sk_tech_D		Technology skills	
*	wk_sk_artt_D		Artistic technique	
*	wk_sk_proj_D		Project management skills	
*	wk_sk_netw_D		Networking and relationship-building skills	
*	wk_sk_resi_D		Ability to be resilient and to pick yourself up when things do not go as planned	
*	wk_sk_adap_D		Ability to adapt to changing circumstances	
*	wk_sk_opty_D		Ability to recognize opportunities to advance your ideas	
*	wk_sk_coll_D		Ability to collaborate with people from cultures and demographics different from your own	
*	wk_sk_solv_D		Ability to evaluate multiple approaches to solving a problem	
<i>Question 38:</i>	How often do you feel the following in your paid work?:			-1 = Did not receive this question 1 = Never 2 = Rarely 3 = Sometimes 4 = Often
		<i>Alumni receiving:</i>	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
38.1	wk_ofr_resc		Respected by your co-workers or collaborators	
38.2	wk_ofr_difc		Treated differently by co-workers or collaborators in way that affected you negatively	
38.3	wk_ofr_valc		Valued by your co-workers or collaborators	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
<i>Question:</i>	Recoded from question 38 to dichotomize response options: How often do you feel the following in your paid work?:			0 = Never (value 1) 1 = Rarely, sometimes, or often (values 2, 3, and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	wk_oftr resc_D		Respected by your co-workers or collaborators	
*	wk_oftr difc_D		Treated differently by co-workers or collaborators in way that affected you negatively	
*	wk_oftr valc_D		Valued by your co-workers or collaborators	
<i>Question 39:</i>	wk_degfld	<i>Question:</i>	Overall, to what extent would you say your career is related to your field of study or training during your time at [INSTITUTION2]?	-1 = Did not receive this question 0 = Not related 1 = Somewhat related 2 = Closely related
		<i>Alumni receiving:</i>	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
*	wk_degfld_D	<i>Question:</i>	Recoded from question 39 to dichotomize response options: Overall, to what extent would you say your career is related to your field of study or training during your time at [INSTITUTION2]?	0 = Not related (value 0) 1 = Closely and Somewhat related (values 1 and 2)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
<i>Question 40:</i>	wk_degskl	<i>Question:</i>	Overall, to what extent would you say your career draws upon skills and abilities developed during your time at [INSTITUTION2]?	-1 = Did not receive this question 1 = Not at all 2 = Very little 3 = Some 4 = Very much
		<i>Alumni receiving:</i>	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
*	wk_degskl_D	<i>Question:</i>	Recoded from question 40 to dichotomize response options: Overall, to what extent would you say your career draws upon skills and abilities developed during your time at [INSTITUTION2]?	0 = Not at all and Very little (values 1 and 2) 1 = Some and Very much (values 3 and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 41:	degimp	Question:	Based on your experience, how important is having a degree in arts, design, or a related management field to advancing a career in arts or design?	-1 = Did not receive this question 1 = Not important 2 = Slightly important 3 = Important 4 = Very important
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	
*	degimp_D	Question:	Recoded from question 41 to dichotomize response options: Based on your experience, how important is having a degree in arts, design, or a related management field to advancing a career in arts or design?	0 = Not important (values 1 and 2) 1 = Important (values 3 and 4)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 42:	Please indicate why you are not currently working for pay or profit. Select all that apply:			-1 = Did not receive this question 0 = Not selected 1 = Selected
		Alumni receiving:	Alumni who did not indicate they were working for pay or profit during a typical week in September 2022 (wk_curr=0).	
42.1	wk_whynot_ret		Retired	
42.2	wk_whynot_look		Unemployed and looking for work	
42.3	wk_whynot_stud		Full-time student	
42.4	wk_whynot_care		Full-time family caregiver	
42.5	wk_whynot_nopay		Working, but not for pay or profit (e.g., as an unpaid intern or in another volunteer capacity)	
42.6	wk_whynot_oth		Other, please describe.	
	wk_whynot_othtext		Write in value: other, please describe:	-1 = Did not receive this question Text box
Question 43:	p_m20wk	Question:	In general, were you doing the same kind of work or in similar occupations in early March 2020 as you were in September 2022?	-1 = Did not receive this question 0 = No 1 = Yes
		Alumni receiving:	Alumni who indicated they were working for pay or profit during a typical week in September 2022 (wk_curr=1).	

Item #	Variable	Question Text and Restrictions on who Receives the Question	Response Values and Labels
Questions 44:		Please indicate the arts and design occupations in which you worked in early March 2020. Select all that apply.	
		<i>Alumni receiving:</i>	Alumni who did not indicate that they were doing the same kind of work in similar occupations in early March as they were in September 2022 (p_m20wk=0).
44.1	p_noart		No occupation in arts or design
44.2	p_actor		Actor
44.3	p_arch		Architect
44.4	p_artadm		Arts administrator or manager (including development, marketing, or box office/sales)
44.5	p_tchhied		Arts educator – in higher education
44.6	p_tchk12		Arts educator – in K-12
44.7	p_othtch		Arts educator - outside of K-12 or higher education
44.8	p_craft		Craft artist
44.9	p_choreo		Dancer or choreographer
44.10	p_graphicdes		Designer - Graphic designer, illustrator, or art director
44.11	p_intdes		Designer - Interior designer
44.12	p_webdes		Designer - Web designer
44.13	p_sound		Engineer or technician (sound, light, other)
44.14	p_film		Film, TV, or video artist
44.15	p_finart		Fine artist
44.16	p_animator		Multi-media artist or animator
44.17	p_curator		Museum or gallery worker, including curator
44.18	p_musician		Musician (including instrumental, vocal, conductor, composer, arranger)
44.19	p_photo		Photographer
44.20	p_prod		Production designer or production manager
44.21	p_stage		Theater and stage director or producer
44.22	p_writer		Writer, author, or editor
44.23	p_othart		Other arts or design occupation not listed, please describe:
	p_otharttxt		Write in value: other arts or design occupation not listed, please describe:

-1 = Did not receive this question
0 = Not selected
1 = Selected

-1 = Did not receive this question
Text box

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 45:	Please indicate any additional occupations in which you worked in early March 2020. Select all that apply.			
		<i>Alumni receiving:</i>	Alumni who did not indicate that they were doing the same kind of work in similar occupations in early March as they were in September 2022 (p_m20wk=0).	
45.1	p_noadd		No additional occupation	-1 = Did not receive this question 0 = Not selected 1 = Selected
45.2	p_comm		Communications (e.g., journalism, marketing, public relations, advertising)	
45.3	p_comput		Computer and mathematics (e.g., IT, analysts, and software developers)	
45.4	p_edu		Education, training, and library	
45.5	p_finan		Financial and other business services	
45.6	p_hlthtech		Healthcare	
45.7	p_legal		Legal	
45.8	p_manag		Management (e.g., executives and managers)	
45.9	p_office		Office and administrative support	
45.10	p_sales		Sales (e.g., real estate, retail sales)	
45.11	p_socialser		Social services or other services (e.g., counselors, social workers, food service, travel industry)	
45.12	p_oth		Other occupation not listed, please describe:	
	p_othtxt		Write in value: other occupation not listed, please describe:	-1 = Did not receive this question Text box
Question 46:	p_self	<i>Question:</i>	In early March 2020, was any of your work for pay or profit considered to be self-employment, or work as an independent contractor or freelance worker? Select one.	0 = No 1 = Yes 9 = I did not work for pay or profit in early March 2020
		<i>Alumni receiving:</i>	All.	
Question 47:	p_artwk	<i>Question:</i>	Since the onset of the pandemic, from mid-March 2020 until now, how much of your work has been related to arts or design?	-1 = Did not receive this question 1 = Less of my work is related to arts or design than before March 2020 2 = My work's relation to arts or design has remained the same as before 3 = More of my work is related to arts or design than before March 2020
		<i>Alumni receiving:</i>	Alumni who indicated working in the arts during the beginning of the pandemic. This includes: i) alumni who reported working a similar occupation in March 2020 as September 2022 (p_m20wk=1) AND reported currently working in arts or design (curjob_art=1), ii) alumni who reported working a similar occupation in March 2020 as September 2022 (p_m20wk=1) AND selected any arts and design work duties (wk_d series), and iii) alumni who did not report working a similar occupation in March 2020 as September 2022 AND reported working an arts or design occupation in March 2020 (any response in p_ series outside of p_noart).	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 48:	Which of the following changes, if any, did you make to your creative work since the start of the pandemic? Select all that apply.			-1 = Did not receive this question 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	Alumni who indicated working in the arts during the pandemic (see full description in Question 47).	
48.1	p_ch_art		Changed the content, style, or media of the art that you create or perform	
48.2	p_ch_coll		Sought out new collaborators, communities, or professional networks	
48.3	p_ch_cmt		Increased efforts to have your creative work address problems in your community	
48.4	p_ch_oth		Other change, please describe:	
48.5	p_ch_none		No notable changes.	
	p_ch_othtext		Write in value: other change, please describe:	-1 = Did not receive this question Text box
Question 49:	p_skill	<i>Question:</i>	Since the onset of the pandemic, how important has it been to you to update or learn new skills to advance your career?	-1 = Did not receive this question 1 = Not important 2 = Slightly important 3 = Important 4 = Very Important
		<i>Alumni receiving:</i>	Alumni who indicated working in the arts during the beginning of the pandemic (see full description in Question 47).	
*	p_skill_D	<i>Question:</i>	Recoded from question 49 to dichotomize response options: Since the onset of the pandemic, how important has it been to you to update or learn new skills to advance your career?	0 = Not important (values 1 and 2) 1 = Important (values 3 and 4)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 50:	What types of skills have you sought in effort to advance your career since the start of the pandemic? Select all that apply.			-2 = Did not receive - not important to learn new skills -1 = Did not receive based on occupation 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	Alumni who indicated working in the arts during the beginning of the pandemic (see full description in Question 47) AND indicated that updating or learning new skills has been important or very important (p_skill=3 or 4).	
50.1	p_sk_tech		Technology skills	
50.2	p_sk_prod		Tech-based production skills	
50.3	p_sk_buen		Business, financial, or entrepreneurial skills	
50.4	p_sk_artt		Skills in artistic or design techniques	
50.5	p_sk_anti		Skills in anti-oppressive practices	
50.6	p_sk_pivot		Skills to facilitate a change to a different occupational field	
50.7	p_sk_oth		Other skills, please describe:	
	p_sk_othtext		Write in value: other skills, please describe:	-2 = Did not receive- not important to learn new skills -1 = Did not receive based on occupation Text box

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 51:	Where did you acquire new skills to advance your career? Select all that apply.			-2 = Did not receive - not important to learn new skills -1 = Did not receive based on occupation 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	Alumni who indicated working in the arts during the beginning of the pandemic (see full description in Question 47) AND indicated that updating or learning new skills has been important or very important (p_skill=3 or 4).	
51.1	p_ask_deg		College or university degree program	
51.2	p_ask_ndeg		College or university non-degree program or coursework	
51.3	p_ask_empr		Employer-provided training or resources	
51.4	p_ask_org		Trade associations, unions, or other regional organizations that support creative workers	
51.5	p_ask_online		Online courses or other formal trainings, other than college or university programs	
51.6	p_ask_self		Self-taught (e.g. using online tutorials or other resources)	
51.7	p_ask_ment		Existing mentors or friends	
51.8	p_ask_acqu		New acquaintances or connections made since the onset of the pandemic	
51.9	p_ask_oth		Other, please describe.	
	p_ask_othtext		Write in value: other, please describe:	-1 = Did not receive this question Text box
Question 52:	How, if at all, was your paid work affected between mid-March 2020 and February 2021? Select all that apply.			-1 = Did not receive this question 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	Alumni who indicated working in the arts during the beginning of the pandemic (see full description in Question 47).	
52.1	p_wk1_lost		Lost a job, was furloughed, or otherwise was out of work	
52.2	p_wk1_cut		Lost personal income or experienced a pay cut	
52.3	p_wk1_unemp		Utilized unemployment benefits or other government assistance	
52.4	p_wk1_care		Stopped or cut back work specifically for family caregiving	
52.5	p_wk1_newpt		Started a new full-time or part-time job in arts or design	
52.6	p_wk1_newft		Started a new full-time or part-time job not related to arts or design	
52.7	p_wk1_gigart		Picked up new gigs or project-based arts or design work	
52.8	p_wk1_gignart		Picked up new gigs or project-based work not related to arts or design	
52.9	p_wk1_oth		Other, please describe.	
52.10	p_wk1_notaff		Paid work was not affected	
	p_wk1_othtext		Write in value: other, please describe:	-1 = Did not receive this question Text box

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 53:	What resources did you use to pay for your bachelor's degree(s)?			-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	Alumni who graduated within the last 25 years AND have completed a bachelor's degree.	
53.1	pay_ba_fam		Financial assistance from parents, spouse, or other relatives, not to be repaid	
53.2	pay_ba_famloan		Loans from parents or other relatives, to be repaid	
53.3	pay_ba_govloan		Loans from state or federal government	
53.4	pay_ba_othloan		Loans from other sources, such as banks or the school you attended	
53.5	pay_ba_help		Tuition waivers, fellowships, grants, or scholarships	
53.6	pay_ba_wkstudy		Work study or assistantships	
53.7	pay_ba_earn		Earnings from employment	
53.8	pay_ba_psav		Personal savings	
53.9	pay_ba_oth		Other, please share.	
	pay_ba_othtext		Write in value: other, please share:	-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago Text box
Question 54:	This question asks about how much you borrowed (loans from any source that are to be repaid) to finance your bachelor's degree(s) and how much you still owe as of September 1, 2022.			-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = \$0 1 = \$1-10,000 2 = \$10,001-\$20,000 3 = \$20,001-\$30,000 4 = \$30,001-\$40,000 5 = \$40,001-\$50,000 6 = \$50,001-\$60,000 7 = \$60,001-\$70,000 8 = \$70,001-\$80,000 9 = \$80,001-\$90,000 10 = \$90,001 or more
		<i>Alumni receiving:</i>	Alumni who graduated within the last 25 years AND have completed a bachelor's degree.	
54.1	pay_ba_borrow		Total amount borrowed:	
54.2	pay_ba_owe		Total amount owed:	

Item #	Variable	Question Text and Restrictions on who Receives the Question	Response Values and Labels
Question 55:		What resources did you use to pay for your master's degree(s)?	-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i> Alumni who graduated within the last 25 years AND have completed a master's degree.	
55.1	pay_mas_fam	Financial assistance from parents, spouse, or other relatives, not to be repaid	
55.2	pay_mas_famloan	Loans from parents or other relatives, to be repaid	
55.3	pay_mas_govloan	Loans from state of federal government	
55.4	pay_mas_othloan	Loans from other sources, such as banks or the school you attended	
55.5	pay_mas_help	Tuition waivers, fellowships, grants, or scholarships	
55.6	pay_mas_wkstudy	Work study or assistantships	
55.7	pay_mas_earn	Earnings from employment	
55.8	pay_mas_psav	Personal savings	
55.9	pay_mas_oth	Other, please share.	
	pay_mas_othtext	Write in value: other, please share:	-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago Text box
Question 56:		This question asks about how much you borrowed (loans from any source that are to be repaid) to finance your master's degree(s) and how much you still owe as of September 1, 2022.	-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = \$0 1 = \$1-10,000 2 = \$10,001-\$20,000 3 = \$20,001-\$30,000 4 = \$30,001-\$40,000 5 = \$40,001-\$50,000 6 = \$50,001-\$60,000 7 = \$60,001-\$70,000 8 = \$70,001-\$80,000 9 = \$80,001-\$90,000 10 = \$90,001 or more
		<i>Alumni receiving:</i> Alumni who graduated within the last 25 years AND have completed a master's degree.	
56.1	pay_mas_borrow	Total amount borrowed:	
56.2	pay_mas_owe	Total amount owed:	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels	
Question 57:	Why did you pursue your master's degree(s)?			-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = Not selected 1 = Selected	
		<i>Alumni receiving:</i>	Alumni who graduated within the last 25 years AND have completed a master's degree.		
57.1	why_mas_cocc		To improve skills or knowledge in your current occupational field		
57.2	why_mas_adv		To increase opportunities for promotion or advancement in your current occupational field		
57.3	why_mas_pivot		To facilitate a change to a different occupational field		
57.4	why_mas_req		Required or expected by employer		
57.5	why_mas_bus		To start your own business		
57.6	why_mas_oth		Other, please share:		
	why_mas_othtext		Write in value: other, please share:		-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago Text box
Question 58:	What resources did you use to pay for your doctorate's degree?				-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = Not selected 1 = Selected
		<i>Alumni receiving:</i>	Alumni who graduated within the last 25 years AND have completed a doctoral degree.		
58.1	pay_phd_fam		Financial assistance from parents, spouse, or other relatives, not to be repaid		
58.2	pay_phd_famloan		Loans from parents or other relatives, to be repaid		
58.3	pay_phd_govloan		Loans from state of federal government		
58.4	pay_phd_othloan		Loans from other sources, such as banks or the school you attended		
58.5	pay_phd_help		Tuition waivers, fellowships, grants, or scholarships		
58.6	pay_phd_wkstudy		Work study or assistantships		
58.7	pay_phd_earn		Earnings from employment		
58.8	pay_phd_psav		Personal savings		
58.9	pay_phd_oth		Other, please share:		
	pay_phd_othtext		Write in value: other, please share:	-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago Text box	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels	
Question 59:	This question asks about how much you borrowed (loans from any source that are to be repaid) to finance your doctorate's degree(s) and how much you still owe as of September 1, 2022.			-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = \$0 1 = \$1-10,000 2 = \$10,001-\$20,000 3 = \$20,001-\$30,000 4 = \$30,001-\$40,000 5 = \$40,001-\$50,000 6 = \$50,001-\$60,000 7 = \$60,001-\$70,000 8 = \$70,001-\$80,000 9 = \$80,001-\$90,000 10 = \$90,001 or more	
		<i>Alumni receiving:</i>	Alumni who graduated within the last 25 years AND have completed a doctoral degree.		
	59.1	pay_phd_borrow			Total amount borrowed:
59.2	pay_phd_owe		Total amount owed:		
Question 60:	Why did you pursue your doctorate's degree(s)?			-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago 0 = Not selected 1 = Selected	
		<i>Alumni receiving:</i>	Alumni who graduated within the last 25 years AND have completed a doctoral degree.		
	60.1	why_phd_cocc			To improve skills or knowledge in your current occupational field
	60.2	why_phd_adv			To increase opportunities for promotion or advancement in your current occupational field
	60.3	why_phd_pivot			To facilitate a change to a different occupational field
	60.4	why_phd_req			Required or expected by employer
	60.5	why_phd_bus			To start your own business
	60.6	why_phd_oth			Other, please share.
	why_phd_othtext		Write in value: other, please share:	-2 = Did not receive - did not receive this degree -1 = Did not receive - graduated > 25 years ago Text box	
Question 61:	future	<i>Question:</i>	Before we finish with some questions about your background, we'd like to ask, are you open to possible future contact about participating in research that seeks to better understand the lives and careers of arts and design alumni?	0 = No 1 = Yes	
		<i>Alumni receiving:</i>	All.		

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 62:	identity_text	Question:	If you'd like, please share a few words or phrases you use to describe your own identity. For example, some people identify themselves as parents or based on familial relationships, based on their religious beliefs or cultural heritage, based on the things they like to do, or based on their outlook on life. Please briefly describe your identity however you would like.	Text box
		Alumni receiving:	All.	
Question 63:	Which best describes how you identify yourself in terms of race and ethnicity? Select all that apply.			0 = Not selected 1 = Selected
		Alumni receiving:	All.	
63.1	race_amerind		American Indian or Alaska Native	
63.2	race_ind		Asian Indian	
63.3	race_chin		Chinese	
63.4	race_asian		Asian (other than Chinese or Asian Indian)	
63.5	race_blek		Black or African American	
63.6	race_hisp		Hispanic, Latino, or Spanish origin	
63.7	race_mena		Middle Eastern or North African	
63.8	race_nhpi		Native Hawaiian or Pacific Islander	
63.9	race_white		White	
63.10	race_oth		A racial or ethnic identity that is not listed, please share:	
63.11	race_pna		Prefer to not answer	
	race_othtext		Write in value: a racial or ethnic identity that is not listed, please share:	Text box
*	race_sum	Question:	Recoded from question 63 to calculate total number of races reported: Which best describes how you identify yourself in terms of race and ethnicity? Select all that apply.	Sum
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	race_all	Question:	Recoded from question 63 to consolidate race variables into one: Which best describes how you identify yourself in terms of race and ethnicity? Select all that apply.	1 = American Indian or Alaska Native 2 = Asian Indian 3 = Chinese 4 = Asian 5 = Black or African American 6 = Hispanic, Latino, or Spanish origin 7 = Middle Eastern or North African 8 = Native Hawaiian or Pacific Islander 9 = White 10 = Other 11 = Two or more races
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 64:	age	<i>Question:</i>	What is your age? In years:	Number box
		<i>Alumni receiving:</i>	All.	
*	age_R	<i>Question:</i>	Recoded from question 64 to create age ranges: What is your age? In years:	1 = 24 or younger 2 = 25 to 29 3 = 30 to 39 4 = 40 to 49 5 = 50 to 59 6 = 60 or older
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 65:	gen	<i>Question:</i>	Which best describes your current gender identity?	1 = Woman 2 = Man 3 = A gender identity that is not listed (e.g., nonbinary, transgender, gender fluid, two-spirit), please share: 9 = Prefer to not answer
		<i>Alumni receiving:</i>	All.	
	gen_othtext	<i>Question:</i>	Write in value: other gender identity:	Text box
		<i>Alumni receiving:</i>	All.	
Question 66:	sex	<i>Question:</i>	Which best describes your current sexual orientation?	1 = Asexual or aromatic 2 = Bisexual or pansexual 3 = Gay or lesbian 4 = Heterosexual 5 = A sexual orientation that is not listed, please share: 9 = Prefer to not answer
		<i>Alumni receiving:</i>	All.	
	sex_othtext	<i>Question:</i>	Write in value: other sexual orientation:	Text box
		<i>Alumni receiving:</i>	All.	
Question 67:	marital	<i>Question:</i>	What is your current marital status?	1 = Single (never married) 2 = Married or domestic partner 3 = Divorced/Separated 4 = Widowed 9 = Prefer to not answer
		<i>Alumni receiving:</i>	All.	
Question 68:	reside	<i>Question:</i>	Is your current primary residence within the 50 states of the United States?	0 = No 1 = Yes
		<i>Alumni receiving:</i>	All.	
Question 69:	zip	<i>Question:</i>	What is the zip code of your primary residence?	-1 = Did not receive this question Number box
		<i>Alumni receiving:</i>	Alumni who indicated their current primary residence is within the 50 states of the U.S. (reside=1).	
Question 70:	country	<i>Question:</i>	Where do you primarily reside?	Dropdown list of countries
		<i>Alumni receiving:</i>	Alumni who indicated their current primary residence is <i>not</i> within the 50 states of the U.S. (reside = 0).	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
Question 71:	child	Question:	Are you a parent or legal guardian?	0 = No 1 = Yes 9 = Prefer to not answer
		Alumni receiving:	All.	
Question 72:	childdep	Question:	How many children under the age of 18 currently live with you or are dependent on your household income for support?	0 = 0 1 = 1 2 = 2 3 = 3 or more 9 = Prefer to not answer
		Alumni receiving:	All.	
Question 73:	parentedu	Question:	What is the highest level of education completed by any of your parents or guardians?	1 = Did not finish high school 2 = Graduated from high school or equivalent 4 = Completed an associate's degree (AA, AS, etc.) 5 = Completed a bachelor's degree (BA, BS, BM, etc.) 6 = Completed a master's degree (MA, MS, MM, etc.) 7 = Completed a doctoral degree (PhD, JD, MD, DMA, etc.)
		Alumni receiving:	All.	
Question 74:	class	Question:	How would you best describe your family's social class during your teen years?	1 = Lower class 2 = Working class 3 = Middle class 4 = Upper class
		Alumni receiving:	All.	
Question 75:	inc_p_22	Question:	Before taxes and other deductions, what is your projected personal income for 2022? Please only consider income that you earned. Do not include spousal or partner income, or interest on jointly owned assets.	1 = \$10,000 or less 2 = \$10,001 to \$20,000 3 = \$20,001 to \$30,000 4 = \$30,001 to \$40,000 5 = \$40,001 to \$50,000 6 = \$50,001 to \$60,000 7 = \$60,001 to \$70,000 8 = \$70,001 to \$80,000 9 = \$80,001 to \$90,000 10 = \$90,001 to \$100,000 11 = \$100,001 to \$150,000 12 = More than \$150,000 13 = I prefer not to answer
		Alumni receiving:	All.	
*	income_M	Question:	Recoded from question 75 to remove value 13 and use midpoints of range as value: What is your projected personal income for 2022?	Number box
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
*	income_R	<i>Question:</i>	Recoded from question 75 to remove value 13 and combine response options: What is your projected personal income for 2022?	1 = \$20,000 or less (values 1 and 2) 2 = \$20,001 to \$40,000 (values 3 and 4) 3 = \$40,001 to \$60,000 (values 5 and 6) 4 = \$60,001 to \$80,000 (values 7 and 8) 5 = \$80,001 to \$100,000 (values 9 and 10) 6 = More than \$100,000 (values 11 and 12)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	income_D	<i>Question:</i>	Recoded from question 75 to remove value 13 and dichotomize response options: What is your projected personal income for 2022?	0 = \$50,000 or less (values 1 through 5) 1 = More than \$50,000 (values 6 through 12)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
Question 76:	inc_hh_22	<i>Question:</i>	Before taxes and other deductions, what is your projected household income for 2022? Please consider the total of your income and income from a spouse or domestic partner, and any interest on jointly owned assets.	0 = Same as personal income 1 = \$10,000 or less 2 = \$10,001 to \$20,000 3 = \$20,001 to \$30,000 4 = \$30,001 to \$40,000 5 = \$40,001 to \$50,000 6 = \$50,001 to \$60,000 7 = \$60,001 to \$70,000 8 = \$70,001 to \$80,000 9 = \$80,001 to \$90,000 10 = \$90,001 to \$100,000 11 = \$100,001 to \$150,000 12 = More than \$150,000 13 = I prefer not to answer
		<i>Alumni receiving:</i>	All.	
*	hhincome_M	<i>Question:</i>	Recoded from question 76 to remove value 13 and use midpoints of ranges as value: What is your projected household income for 2022?	Number box
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	hhincome_R	<i>Question:</i>	Recoded from question 76 to remove value 13 and combine response options: What is your projected household income for 2022?	1 = \$20,000 or less (values 1 and 2) 2 = \$20,001 to \$40,000 (values 3 and 4) 3 = \$40,001 to \$60,000 (values 5 and 6) 4 = \$60,001 to \$80,000 (values 7 and 8) 5 = \$80,001 to \$100,000 (values 9 and 10) 6 = More than \$100,000 (values 11 and 12)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	hhincome_D	<i>Question:</i>	Recoded from question 76 to remove value 13 and dichotomize response options: What is your projected household income for 2022?	0 = \$50,000 or less (values 1 through 5) 1 = More than \$50,000 (values 6 through 12)
		<i>Alumni receiving:</i>	Not on questionnaire. Variable created by SNAAP staff from existing variables.	

Item #	Variable	Question Text and Restrictions on who Receives the Question		Response Values and Labels
<i>Question 77:</i>	inc_p_s20	<i>Question:</i>	Overall, what has happened to your personal income since March 2020, the time just before the pandemic started to spread across the United States?	1 = Personal income decreased 2 = Personal income remained approximately the same 3 = Personal income increased
		<i>Alumni receiving:</i>	All.	
<i>Question 78:</i>	inc_hh_s20	<i>Question:</i>	Overall, what has happened to your household income since March 2020, the time just before the pandemic started to spread across the United States?	1 = Household income decreased 2 = Household income remained approximately the same 3 = Household income increased
		<i>Alumni receiving:</i>	All.	
<i>Question 79:</i>	finalcomments	<i>Question:</i>	If there are additional things you would like to tell us about your education, community life, or career that were not adequately covered on the survey, please do so here.	Text box
		<i>Alumni receiving:</i>	All.	
<i>Question 80:</i>	snaapinfo	<i>Question:</i>	Would you like to receive updated information about SNAAP, including the 2022 survey results?	0 = No 1 = Yes
		<i>Alumni receiving:</i>	All.	

Survey Administration Variables

Variable	Variable Label	Response Values and Labels
Data Provided by Your Institution		
degreelevel_fill	Degree level entered in the population file, used to fill survey items	Text box
degree_level_detail	Degree level detail entered by school in the population file	Text box
cohort	Graduation year entered by school in the population file	Number box
major1	First major entered by school in the population file	Text box
major2	Second major entered by school in the population file	Text box
cip	CIP Code entered by school in the population file	Number box
department	Department entered by school in the population file	Text box
college_school	College or school entered by school in the population file	Text box
yrsince_fill	Graduation year entered in the population file, subtracted from 2022, used to fill survey items	Number box
institution_fill	Institution name, used to fill survey items	Text box
institution2_fill	Institution choice fill (institution, college or school, department), used to fill survey items	Text box
schoolGender	Gender entered by school in the population file	1 = Female 2 = Male 3 = Any other gender
group1	Group 1 field entered by school in the population file	Text box
group2	Group 2 field entered by school in the population file	Text box
group3	Group 3 field entered by school in the population file	Text box
group4	Group 4 field entered by school in the population file	Text box
group5	Group 5 field entered by school in the population file	Text box
School-Reported Data Recorded for Reporting Purposes		
cohort_R	Recode of cohort: Last year attended in ranges	1 = 1987 and before 2 = 1988-1997 3 = 1998-2002 4 = 2003-2007 5 = 2008-2012 6 = 2013-2017 7 = 2018-2022
cohort10	Recode of cohort: Cohort values for last 10 years, and combined for older alumni	1 = 2013 2 = 2014 3 = 2015 4 = 2016 5 = 2017 6 = 2018 7 = 2019 8 = 2020 9 = 2021 10 = 2022 11 = 2012 and before

Variable	Variable Label	Response Values and Labels
Grad_10yrs	Recode of cohort: Flag for those who graduated within the past 10 years	0 = Graduated before 2013 1 = Graduated in 2013 or later
Grad_5yrs	Recode of cohort: Flag for those who graduated within the past 5 years	0 = Graduated before 2018 1 = Graduated in 2018 or later
Grad_3yrs	Recode of cohort: Flag for those who graduated within the past 3 years	0 = Graduated before 2020 1 = Graduated in 2020 or later
RecentGrads	Recode of cohort into groups of recent graduates	1 = Graduated within the past 3 years (2020, 2021, 2022) 2 = Graduated within the past 5 years (2018, 2019) 3 = Graduated within the past 10 years (2013-2017) 4 = Graduated more than 10 years ago (2012 and earlier)
alumLevel	Degree categorized into undergraduate or graduate	1 = Undergraduate 2 = Graduate
Degree_p	Degree consolidated across the survey and population file	1 = Undergraduate coursework or other professional development 2 = An undergraduate level certification 3 = Graduate coursework or other professional development 4 = A graduate level certification 5 = An associate's degree 6 = A bachelor's degree 7 = A master's degree 8 = A doctoral degree
Degree	Degree consolidated across the survey and population file; uses school-reported degree as default if survey-reported degree does not specify level (UG or G)	1 = Undergraduate coursework or other professional development 2 = An undergraduate level certification 3 = Graduate coursework or other professional development 4 = A graduate level certification 5 = An associate's degree 6 = A bachelor's degree 7 = A master's degree 8 = A doctoral degree
ReportArtsMajor_p	Arts major designation to use for reports; recoded from school-reported CIP codes to categorize programs of study into higher-level major areas	Appendix A
ReportArtsMajor	Arts major designation to use for reports; recoded from school-reported CIP codes to categorize programs of study into higher-level major areas; if CIP code is not an arts major, uses major1 or major2 variables to categorize	Appendix A

Variable	Variable Label	Response Values and Labels
Data Related to Survey & Report Administration		
SurveyID	Survey ID	Numeric assigned to each alumni
UnitID	Institution unit ID	Numeric ID assigned to each institution by IPEDs or ESIS
ReportUnit	Institution unit ID for reporting purposes	Numeric ID assigned to each institution by IPEDs or ESIS, broken down by specific school for some institutions
ReportCode22	ID to indicate additional groupings for sponsor institution reports	Numeric ID assigned to additional groups for sponsor institutions to create additional reports
JavaFlag	Flag indicating whether survey respondent had Java enabled	0 = Java not enabled when survey was completed 1 = Java enabled when survey was completed
backupflag	Flag indicating whether survey respondent backed up during survey session	0 = Respondent did not back up in survey 1 = Respondent backed up in survey
duration	Time spent in survey (in minutes)	Number box
Dispo	Completion status	1.100 = Complete 1.110 = Complete, asked not to be contacted again 1.200 = Partial complete 1.210 = Partial complete, asked not to be contacted again
DispoDate	Disposition Date	Date/time stamp
totalAttempts	Number of contacts (email messages) respondent received prior to completing survey	0 = Unknown Number box
compEmail	Email message and type of email the respondent used to complete the survey	1.1 = Invitation, primary email 2.2 = Invitation, secondary email 1.3 = Invitation, trace email 2.1 = Reminder 1, primary email 2.2 = Reminder 1, secondary email 2.3 = Reminder 1, trace email 3.1 = Reminder 2, primary email 3.2 = Reminder 2, secondary email 3.3 = Reminder 2, trace email 4.1 = Reminder 3, primary email 4.2 = Reminder 3, secondary email 4.3 = Reminder 3, trace email 5.1 = Final, primary email 5.2 = Final, secondary email 5.3 = Final, trace email 6.1 = Extra final reminder, primary email 6.2 = Extra final reminder, secondary email 6.3 = Extra final reminder, trace email
firstLoginDate	Date respondent first logged into survey	Date/time stamp
lastLoginDate	Date respondent last logged into survey	Date/time stamp

Variable	Variable Label	Response Values and Labels
firstLoginDevice	Device used the first time respondent logged into survey	0 = Unknown 1 = PC 2 = Mac 3 = Smart Phone 4 = Tablet 5 = Other
lastLoginDevice	Device used the last time respondent logged into survey	0 = Unknown 1 = PC 2 = Mac 3 = Smart Phone 4 = Tablet 5 = Other
EverRefuse	Did the respondent ever initially refuse before ultimately completing the survey?	0 = Never refused participation 1 = Initially refused participation
number_login_dates	Number of days that a participant logged into the survey	Number box
firstLoginBrowser	Browser used the first time respondent logged into survey	0 = Unknown 1 = Microsoft Edge 2 = Chrome 3 = Firefox 4 = Safari 5 = Samsung 6 = IE 7 = Other
lastLoginBrowser	Browser used the last time respondent logged into survey	0 = Unknown 1 = Microsoft Edge 2 = Chrome 3 = Fire fox 4 = Safari 5 = Samsung 6 = IE 7 = Other
lastsubmitted	Last item answered by survey respondent	Appendix C
AdminYear	Year of survey administration	Number box
AdminType	Type of survey administration the alum participated in: Standard or Pilot; only relevant to pilot participants	0 = Pilot 1 = Standard
sample_code	Indicates whether participant was included in original population file or added during the survey administration	2 = Standard sample 3 = Sample addition, mid-admin
maj2_to_maj1	Indicates whether major2 replaced major1 when non-arts during survey administration	1 = No recoding of major1/major2 values 2 = Original non-arts major1 change to major2
cip_flag	Indicates whether CIP code was assigned by the school contact	0 = Not assigned 1 = Assigned
nation	Nation of participant institution	0 = United States 1 = Canada

Variable	Variable Label	Response Values and Labels
Institutional Characteristics for Aggregated Data		
Region	Geographic region	0 = Canada 1 = South 2 = Midwest 3 = West 4 = Northeast
InstSector	Sector: Institutional control	1 = Private 2 = Public
Carnegie	Carnegie: Collapsed 2021 basic classification	0 = No group 1 = R1: Doctoral Universities - Very High Research Activity 2 = R2: Doctoral Universities - High Research Activity 3 = R3: Doctoral/Professional Universities 4 = Master's Colleges and Universities (Larger, Medium, and Smaller programs) 5 = Baccalaureate Colleges 6 = Special Focus: Arts, Music, & Design Schools 7 = Tribal Colleges 8 = Associate's Colleges
InstSize	Institutional size: (UG & Grad) enrollment ranges	1 = Under 2,500 2 = 2,500 to 9,999 3 = 10,000 to 19,999 4 = 20,000 and Above
All Size	All levels (UG & Grad) enrollment count	Number box
AICAD	Indicating participation in AICAD: the Association of Independent Colleges of Art and Design	0 = No 1 = Yes

Appendix A

Response Values for Fields of Study

- 1 = Architecture
- 2 = Art History & Curatorial Studies
- 3 = Arts, Entertainment or Media Management Administration
- 4 = Arts Education (Art, Dance, Drama, Music)
- 5 = Craft
- 6 = Creative Writing
- 7 = Dance
- 8 = Design
- 9 = Fine & Studio Art
- 10 = Media Arts
- 11 = Music
- 12 = Theater
- 13 = Other Arts or Design
- 14 = Biological Science, Agriculture, & Natural Resources
- 15 = Business
- 16 = Communications (Non-arts)
- 17 = Education (Non-arts)
- 18 = Engineering
- 19 = Health Professions
- 20 = Humanities
- 21 = Physical Science, Mathematics, & Computer Science
- 22 = Social Sciences
- 23 = Social Service Professions
- 24 = Other Degree, not arts or design fields of study
- 25 = Unknown or Unidentified

Appendix B

Response Values for Occupations

- 1 = Actor
- 2 = Architect
- 3 = Arts administrator or manager
- 4 = Arts educator – in higher education
- 5 = Arts educator – in K-12
- 6 = Arts educator - outside of K-12 or higher education
- 7 = Craft artist
- 8 = Dancer or choreographer
- 9 = Designer - Graphic designer, illustrator, or art director
- 10 = Designer - Interior designer
- 11 = Designer - Web designer
- 12 = Engineer or technician (sound, light, other)
- 13 = Film, TV, or video artist
- 14 = Fine artist
- 15 = Multi-media artist or animator
- 16 = Museum or gallery worker, including curator
- 17 = Musician
- 18 = Photographer
- 19 = Production designer or production manager
- 20 = Theater and stage director or producer
- 21 = Writer, author, or editor
- 22 = Other arts or design occupation
- 23 = Communications
- 24 = Computer and mathematics
- 25 = Education, training, and library
- 26 = Financial and other business services
- 27 = Healthcare
- 28 = Legal
- 29 = Management (e.g., executives and managers)
- 30 = Office and administrative support
- 31 = Sales
- 32 = Social services
- 33 = Other non-arts related occupation

Appendix C

Response Values for Last Item Answered

1.00 = in_deg	15.01 = deg_bef_2_inst ne	21.11 = in_of_t_difc	28.08 = wk_d_crvis
2.00 = in_deg_other	15.02 = deg_bef_2_year	21.12 = in_of_t_valc	28.09 = wk_d_crwrt
3.00 = deg_aft	15.03 = deg_bef_2_field	21.13 = in_of_t_valf	28.10 = wk_d_artte
4.00 = deg_aft_num	15.04 = deg_bef_2_field2	21.14 = in_sbtext	28.11 = wk_d_pubar
5.00 = deg_aft_1_level	15.05 = deg_bef_2_field2a	22.01 = in_sk_anly	29.00 = curjob_art
5.01 = deg_aft_1_inst	16.00 = deg_bef_3_level	22.02 = in_sk_buen	30.00 = curjob_othart
5.02 = deg_aft_1_year	16.01 = deg_bef_3_inst	22.03 = in_sk_crea	30.01 = curjob_otharttext
5.03 = deg_aft_1_field	16.02 = deg_bef_3_year	22.04 = in_sk_comm	31.00 = curjob_nonart
5.04 = deg_aft_1_field2	16.03 = deg_bef_3_field	22.05 = in_sk_rese	32.00 = curjob_oth
5.05 = deg_aft_1_field2a	16.04 = deg_bef_3_field2	22.06 = in_sk_tech	32.01 = curjob_othtxt
6.00 = deg_aft_2_level	16.05 = deg_bef_3_field2a	22.07 = in_sk_artt	33.00 = curjob_majtime
6.01 = deg_aft_2_inst	17.00 = in_exp	22.08 = in_sk_proj	34.00 = wk_impresource
6.02 = deg_aft_2_year	18.00 = in_con	22.09 = in_sk_netw	34.01 = wk_impresourcetext
6.03 = deg_aft_2_field	19.00 = in_rec	22.10 = in_sk_resi	35.00 = wk_sat_sec
6.04 = deg_aft_2_field2	20.01 = in_sat_perf	22.11 = in_sk_adap	35.01 = wk_sat_adv
6.05 = deg_aft_2_field2a	20.02 = in_sat_disc	22.12 = in_sk_opty	35.02 = wk_sat_pay
7.00 = deg_aft_3_level	20.03 = in_sat_clas	22.13 = in_sk_coll	35.03 = wk_sat_ben
7.01 = deg_aft_3_inst	20.04 = in_sat_intn	22.14 = in_sk_solv	35.04 = wk_sat_fhr
7.02 = deg_aft_3_year	20.05 = in_sat_alum	23.01 = in_do_port	35.05 = wk_sat_flo
7.03 = deg_aft_3_field ge 1	20.06 = in_sat_prof	23.02 = in_do_cars	35.06 = wk_sat_res
7.04 = deg_aft_3_field2	20.07 = in_sat_inte	23.03 = in_do_intn	35.07 = wk_sat_con
7.05 = deg_aft_3_field2a	20.08 = in_sat_inst	24.00 = in_ast_oth	35.08 = wk_sat_cre
8.00 = deg_aft_pursu	20.09 = in_sat_adv	24.01 = in_ast_othtxt	35.09 = wk_sat_int
9.00 = deg_aft_enroll	20.10 = in_sat_opti	25.00 = in_betttext	35.10 = wk_sat_val
10.00 = cred_compl	20.11 = in_sat_expe	26.00 = jobtime_ft	35.11 = wk_sat_ind
11.00 = cred_pursu	21.01 = in_of_t_work	27.00 = jobtrain_ft	35.12 = wk_sat_all
12.00 = cred_enroll ge	21.02 = in_of_t_divf	27.01 = career_ft	36.00 = wk_sk_anly
13.00 = deg_bef_num	21.03 = in_of_t_gues	28.00 = wk_self	36.01 = wk_sk_buen
14.00 = deg_bef_1_level	21.04 = in_of_t_racj	28.01 = wk_curr	36.02 = wk_sk_crea
14.01 = deg_bef_1_inst	21.05 = in_of_t_culb	28.02 = wk_hour	36.03 = wk_sk_comm
14.02 = deg_bef_1_year	21.06 = in_of_t_arti	28.03 = wk_emps	36.04 = wk_sk_rese
14.03 = deg_bef_1_field	21.07 = in_of_t_cmty	28.04 = wk_d_teach	36.05 = wk_sk_tech
14.04 = deg_bef_1_field2	21.08 = in_of_t_resf	28.05 = wk_d_admin	36.06 = wk_sk_artt
14.05 = deg_bef_1_field2a	21.09 = in_of_t_resc	28.06 = wk_d_artwk	36.07 = wk_sk_proj
15.0 = deg_bef_2_level	21.10 = in_of_t_diff	28.07 = wk_d_crper	36.08 = wk_sk_netw

Response Values for Last Item Answered

36.09 = wk_sk_resi	53.01 = pay_mas_owe
36.10 = wk_sk_adap	54.00 = why_mas_oth
36.11 = wk_sk_opty	54.01 = why_mas_othtext
36.12 = wk_sk_coll	55.00 = pay_phd_oth
36.13 = wk_sk_solv	55.01 = pay_phd_othtext
37.00 = wk_ofr_resc	56.00 = pay_phd_borrow
37.01 = wk_ofr_difc	56.01 = pay_phd_owe
37.02 = wk_ofr_valc	57.00 = why_phd_oth
37.03 = wk_degfld	57.01 = why_phd_othtext
37.04 = wk_degskl	58.00 = future
38.00 = degimp	59.00 = identity_text
39.00 = wk_whynot_oth	60.00 = race_oth
39.01 = wk_whynot_othtext	60.01 = race_othtext
40.00 = p_m20wk	61.00 = age
41.00 = p_othart	62.00 = gen
41.01 = p_otharttxt	62.01 = gen_othtext
42.00 = p_oth	63.00 = sex
42.01 = p_othtxt	63.01 = sex_othtext
43.00 = p_self	64.00 = marital
44.00 = p_artwk	65.00 = reside
45.01 = p_ch_othtext	66.00 = zip
46.00 = p_skill	67.00 = country
47.00 = p_sk_oth	68.00 = child
47.01 = p_sk_othtext	69.00 = childdep
48.00 = p_ask_oth	70.00 = parentedu
48.01 = p_ask_othtext	71.00 = class
49.00 = p_wk1_oth	72.00 = inc_p_22
49.01 = p_wk1_othtext	72.01 = inc_hh_22
50.00 = pay_ba_oth	73.00 = inc_p_s20
50.01 = pay_ba_othtext	73.01 = inc_hh_s20
51.00 = pay_ba_borrow	74.00 = finalcomments
51.01 = pay_ba_owe	75.00 = snaapinfo
52.00 = pay_mas_oth	
52.01 = pay_mas_othtext	
53.00 = pay_mas_borrow	