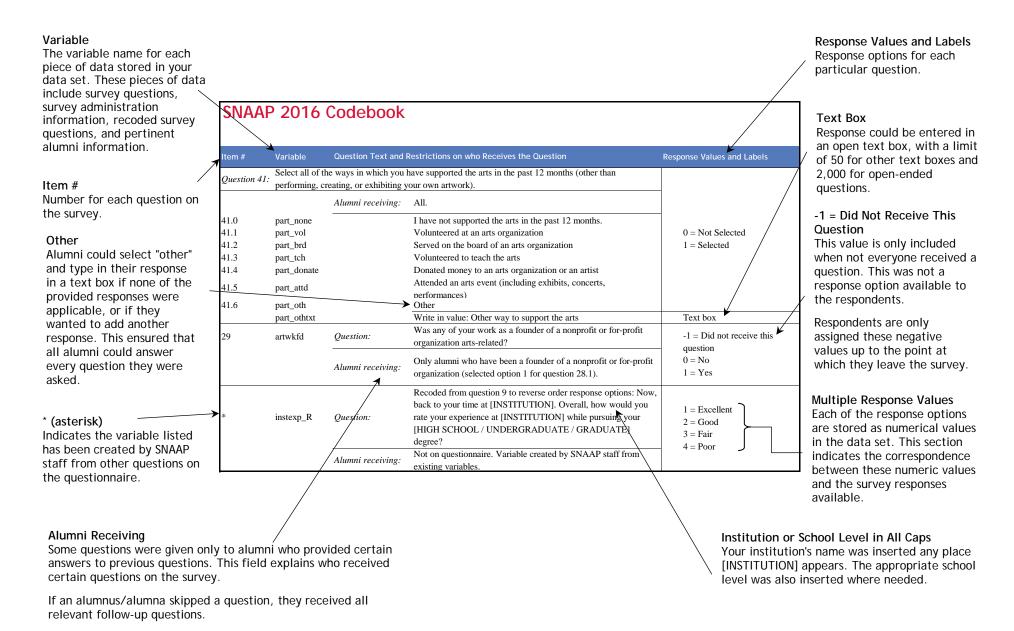
2016 Codebook



Understanding the Codebook

This Codebook contains a complete list of variables, survey questions, response options, and the logic used to determine which alumni received each question.



Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question 1:	What degree(s) or cre	edential(s) did you pursu	e at [INSTITUTION]? Check all that apply.	
		Alumni receiving:	All.	
1.1	instdeg_hs	High School:	High School Diploma	
1.2	instdeg_Cert	Certification:	Certificate	
1.3	instdeg_Assoc	Undergraduate:	Associate Degree	0 = Not Selected
1.4	instdeg_BA		BA	1 = Selected
1.5	instdeg_BArch		B Arch	
1.6	instdeg_BFA		BFA	
1.7	instdeg_BM		BM or B Mus	
1.8	instdeg_BS		BS	
1.9	instdeg_othUG		Other undergraduate degree	T 1
1.10	instdeg_othUGtxt	Contour	Write in value: Other undergraduate degree	Text box
1.10	instdeg_AD	Graduate:	Artist Diploma	
1.11	instdeg_MA		MA	
1.12	instdeg_MArch		M Arch	
1.13	instdeg_MFA		MFA	0 = Not Selected
1.14	instdeg_MM		MM or M Mus	1 = Selected
1.15	instdeg_DMA		DMA	
1.16	instdeg_PhD		PhD	
1.17	instdeg_othGR		Other graduate degree	
	instdeg_othGRtxt		Write in value: Other graduate degree	Text box
Question 2:	Please list your major switched out of).	r(s) or concentration(s) f	for your [HIGH SCHOOL / UNDERGRADUATE / GRADUATE] degree at [INSTITUTION] (do not list majors that you	
-		Alumni receiving:	All.	Text box
	maj1		Major 1	
	maj2		Major 2	
Question:	Recoded from maj1 a	and maj2: Reported majo	ors put into overall major categories.	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	Appendix A
*	maj1cat1		Major 1	
*	maj2cat1		Major 2	
Question:	Recoded from maj1 a		ors put into major sub-categories.	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	Appendix B
*	maj1cat2		Major 1	•
* 	maj2cat2	t HIGH CONO	Major 2	
Question 3:		r for your [HIGH SCHO we a minor, please leave	OL / UNDERGRADUATE / GRADUATE] degree pursued at [INSTITUTION] (do not list minors that you switched out	
	or)? If you did not na			Text box
	i1	Alumni receiving:	All.	
	min1	B 1	Minor 1	
Question:	Recoded from min1:		o overall minor categories.	A
*	i1 0.041	Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	Appendix A
	min1cat1		Minor 1	

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question:	Recoded from min1:	Reported minors put int	o minor sub-categories.	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	Appendix B
*	min1cat2		Minor 2	
4	compinstdeg	Question:	Did you complete your [HIGH SCHOOL / UNDERGRADUATE / GRADUATE] degree at [INSTITUTION]?	0 = No 1 = Yes
		Alumni receiving:	All.	1 – 168
Question 5:	Please select any deg	grees or credentials you p	ursued after your time at [INSTITUTION]. Check all that apply.	
		Alumni receiving:	All.	
5.0	aftdeg_none		I did not pursue any degrees or credentials after my time at [INSTITUTION].	
5.1	aftdeg_Cert	Certification:	Certificate	
5.2	aftdeg_Assoc	Undergraduate:	Associate Degree	0 = Not Selected
5.3	aftdeg_BA		BA	1 = Selected
5.4	aftdeg_BArch		B Arch	
5.5	aftdeg_BFA		BFA	
5.6	aftdeg_BM		BM or B Mus	
5.7	aftdeg_BS		BS	
5.8	aftdeg_othUG		Other undergraduate degree (please describe):	
	aftdeg_othUGtxt		Write in value: Other undergraduate degree pursued after time at [INSTITUTION]	Text box
5.9	aftdeg_AD	Graduate:	Artist Diploma	
5.10	aftdeg_MA		MA	
5.11	aftdeg_MArch		M Arch	
5.12	aftdeg_MBA		MBA	
5.13	aftdeg_MFA		MFA	
5.14	aftdeg_MM		MM or M Mus	0 = Not Selected
5.15	aftdeg_MS		MS	1 = Selected
5.16	aftdeg_DMA		DMA	
5.17	aftdeg_JD		JD	
5.18	aftdeg_MD		MD or DO	
5.19	aftdeg_PhD		PhD	
5.20	aftdeg_othGR		Other graduate degree (please describe):	
	aftdeg_othGRtxt		Write in value: Other graduate degree pursued after time at [INSTITUTION]	Text box

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question 6:	Did you complete [THIS DEGREE/THESE I	DEGREES] pursued after your time at [INSTITUTION]?	
		Alumni receiving:	Only alumni who pursued a degree or credential after time at institution (selected option 1 for 5.1 through 5.20 for	
			question 5). Populated with degrees or credentials selected for question 5.	
6.1	compaftCert		Certificate	
6.2	compaftAssoc		Associate Degree	
6.3	compaftBA		BA	
6.4	compaftBArch		B Arch	
6.5	compaftBFA		BFA	
6.6	compaftBM		BM or B Mus	-2 = Did not pursue any degrees after
6.7	compaftBS		BS	time at institution
6.8	compaftothUG		Other undergraduate degree written in text box for 5.8	-1 = Did not pursue [DEGREE] after
6.9	compaftAD		Artist Diploma	time at institution
6.10	compaftMA		MA	0 = No
6.11	compaftMArch		M Arch	1 = Yes
6.12	compaftMBA		MBA	2 = In progress
6.13	compaftMFA		MFA	
6.14	compaftMM		MM or M Mus	
6.15	compaftMS		MS	
6.16	compaftDMA		DMA	
6.17	compaftJD		JD	
6.18	compaftMD		MD or DO	
6.19	compaftPhD		PhD	
6.20	compaftothGR		Other graduate degree written in text box for 5.20	
Question 7:	[WAS THIS DEGR	REE/WERE THESE DEG	REES] from after your time at [INSTITUTION] arts-related?	
			Only alumni who pursued an arts-related ambiguous degree or credential after time at institution (selected option 1 for	
		Alumni receiving:	5.1, 5.2, 5.3, 5.7, 5.8, 5.10, 5.15, 5.19, or 5.20 for question 5). Populated with arts-related ambiguous degrees or	
			credentials selected for question 5.	-3 = Pursued only clearly arts- or non-art
7.1	artaftCert		Certificate	related degree(s)
7.2	artaftAssoc		Associate Degree	-2 = Did not pursue any degrees after
7.3	artaftBA		BA	time at institution
7.4	artaftBS		BS	-1 = Did not pursue [DEGREE] after
7.5	artaftothUG		Other undergraduate degree written in text box for 5.8	time at institution $0 = No$
7.6	artaftMA		MA	1 = Yes
7.7	artaftMS		MS	1 – 168
7.8	artaftPhD		PhD	
7.9	artaftothGR		Other graduate degree written in text box for 5.20	
			Recoded from question 5 and question 7 to combine response options: [WAS THIS DEGREE/WERE THESE	2 Pil
*	artaft_R	Question:	DEGREES] from after your time at [INSTITUTION] arts-related?	-2 = Did not pursue any degrees after time at institution
			,	0 = None of the degrees pursued after thi
		-		institution were arts-related
				1 = At least one of the degrees pursued
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	after this institution was arts-related

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
8	otherinsts	Question:	Please list the names of any educational institutions that you attended <i>after leaving</i> [INSTITUTION] and subsequent degrees received.	-1 = Did not receive this question
		Alumni receiving:	Only alumni who pursued a degree or credential after time at institution (selected option 1 for 5.1 through 5.20 for question 5).	Text box
9	instexp	Question:	Now, back to your time at [INSTITUTION]. Overall, how would you rate your experience at [INSTITUTION] while pursuing your [HIGH SCHOOL / UNDERGRADUATE / GRADUATE] degree?	1 = Poor 2 = Fair 3 = Good
		Alumni receiving:	All.	4 = Excellent
*	instexp_R	Question:	Recoded from question 9 to reverse order response options: Now, back to your time at [INSTITUTION]. Overall, how would you rate your experience at [INSTITUTION] while pursuing your [HIGH SCHOOL / UNDERGRADUATE / GRADUATE] degree?	1 = Excellent 2 = Good 3 = Fair
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	4 = Poor
*	instexp_D	Question:	Recoded from question 9 to dichotomize response options: Now, back to your time at [INSTITUTION]. Overall, how would you rate your experience at [INSTITUTION] while pursuing your [HIGH SCHOOL / UNDERGRADUATE / GRADUATE] degree?	0 = Poor and Fair (values 1 and 2) 1 = Excellent and Good (values 3 and 4)
-		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
10	sameinst	Question:	If you could start over again, would you attend [INSTITUTION]?	1 = Definitely no 2 = Probably no 3 = Uncertain
		Alumni receiving:	All.	4 = Probably yes 5 = Definitely yes
*	sameinst_R	Question:	Recoded from question 10 to reverse order response options: If you could start over again, would you attend [INSTITUTION]?	1 = Definitely yes 2 = Probably yes
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	3 = Uncertain 4 = Probably no 5 = Definitely no
*	sameinst_D	Question:	Recoded from question 10 to dichotomize response options: If you could start over again, would you attend [INSTITUTION]?	0 = Definitely no, Probably no, and Uncertain (values 1, 2, and 3)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	1 = Definitely and Probably Yes (values 4 and 5)
11	instcon	Question:	Since leaving, how connected do you feel to [INSTITUTION]?	1 = Not at all 2 = Very little
		Alumni receiving:	All.	3 = Some 4 = Very much
*	instcon_D	Question:	Recoded from question 11 to dichotomize response options: Since leaving, how connected do you feel to [INSTITUTION]?	0 = Not at all and Very little (values 1 and 2)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	1 = Very much and Some (values 3 and 4)
12	recinst	Question:	Would you recommend [INSTITUTION] to another student like you?	0 = No
		Alumni receiving:	All.	1 = Yes
*	recinst_R	Question:	Recoded from question 12 to reverse order response options: Would you recommend [INSTITUTION] to another student like you?	0 = Yes 1 = No
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables	1 – 110

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels		
Question 13:	Please select the or experience at [INS'		w satisfied you were with the following aspects of your [HIGH SCHOOL/UNDERGRADUATE/GRADUATE]			
		Alumni receiving:	All.			
13.1	instperform		Opportunities to perform, exhibit, or present your work	4. 77. 19. 22.57.		
13.2	instadisc		Opportunities to work in different artistic disciplines from your own	1 = Very dissatisfied		
13.3	instclass		Opportunities to take non-arts classes	2 = Somewhat dissatisfied 3 = Somewhat satisfied		
13.4	instlab		Instructors in classrooms, labs, and studios	4 = Very satisfied		
13.5	instacad		Academic advising	9 = Not relevant		
13.6	instcareer		Advising about career or further education	,		
13.7	instintn		Opportunities for degree-related internships or work			
13.8	instnetwk		Opportunities to network with alumni and others			
13.9	instfreedom		Freedom and encouragement to take risks			
Question:			dichotomize response options: Please select the option that best describes how satisfied you were with the following RADUATE/GRADUATE] experience at [INSTITUTION].			
	•	Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.			
*	instperform_D		Opportunities to perform, exhibit, or present your work			
*	instadisc_D		Opportunities to work in different artistic disciplines from your own	0 = Very dissatisfied, Somewhat dissatisfied, and Not relevant (values 1, 2		
*	instclass_D		Opportunities to take non-arts classes			
*	instlab_D		Instructors in classrooms, labs, and studios	and 9) 1 = Very and Somewhat satisfied (values		
*	instacad_D		Academic advising	3 and 4)		
*	instcareer_D		Advising about career or further education	3 tille 1)		
*	instintn_D		Opportunities for degree-related internships or work			
*	instnetwk_D		Opportunities to network with alumni and others			
*	instfreedom_D		Freedom and encouragement to take risks			
14	edprep	Question:	How well did [INSTITUTION] prepare you for your further education?	1 = Not well at all 2 = Not too well 3 = Fairly well		
		Alumni receiving:	All.	4 = Very well 9 = Did not pursue further education		
*	edprep_R	Question:	Recoded from question 14 to reverse order response values (other than option 9): How well did [INSTITUTION] prepare you for your further education?	1 = Very well 2 = Fairly well 3 = Not too well		
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	3 = Not too well 4 = Not well at all 9 = Did not pursue further education		

Item #	Variable Question Tex	t and Restrictions on who Receives the Question	Response Values and Labels
Question 15:	In your opinion, how much did [INSTITUT	ION] help you acquire or develop each of the following skills and abilities?	
	Alumni receiving:	All.	
15.1	instanaly	Critical thinking and analysis of arguments and information	
15.2	instbroad	Broad knowledge and education	
15.3	instrev	Improved work based on feedback from others	
15.4	instcreative	Creative thinking and problem solving	
15.5	instresearch	Research skills	
15.6	instwrite	Clear writing	1 = Not at all
15.7	instspeak	Persuasive speaking	2 = Very little
15.8	instmanag	Project management skills	3 = Some
15.9	insttech	Technological skills	4 = Very much
15.10	instartistic	Artistic technique	
15.11	instbus	Financial and business management skills	
15.12	instentr	Entrepreneurial skills	
15.13	instwkoth	Interpersonal relations and working collaboratively	
15.14	instleader	Leadership skills	
15.15	instnetrel	Networking and relationship building	
15.16	instteach	Teaching skills	
Question:	Recoded from questions 15.1 through 15.16 following skills and abilities?	to dichotomize response options: In your opinion, how much did [INSTITUTION] help you acquire or develop each of the	
	Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	instanaly_D	Critical thinking and analysis of arguments and information	
*	instbroad_D	Broad knowledge and education	
*	instrev_D	Improved work based on feedback from others	
*	instcreative_D	Creative thinking and problem solving	
*	instresearch_D	Research skills	
*	instwrite_D	Clear writing	0 = Not at all and Very little (values 1 and 2)
*	instspeak_D	Persuasive speaking	1 = Some and Very much (values 3 and
*	instmanag_D	Project management skills	4)
*	insttech_D	Technological skills	• •
*	instartistic_D	Artistic technique	
*	instbus_D	Financial and business management skills	
*	instentr_D	Entrepreneurial skills	
*	instwkoth_D	Interpersonal relations and working collaboratively	
*	instleader_D	Leadership skills	
*	instnetrel_D	Networking and relationship building	
*	instteach_D	Teaching skills	

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question 16:	How often did you do	o the following while enr	rolled at [INSTITUTION]?	
-		Alumni receiving:	All.	
16.1	actcomser		Worked on a project or in a role serving the community	1 = Never
16.2	actcocurr		Participated in co-curricular activities (organizations, campus publications, student government, fraternity or sorority, sports)	2 = Rarely 3 = Sometimes
16.3	actdiv		Had serious conversations with students who are different from you in terms of their ethnicity, religious beliefs, political opinions, or personal values	4 = Often
16.4	actartist		Worked with an artist in the community	
Question:	Recoded from question	on 16 to dichotomize res	ponse options: How often did you do the following while enrolled at [INSTITUTION]?	
		Alumni receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	
*	actcomser_D		Worked on a project or in a role serving the community	
*	actcocurr_D		Participated in co-curricular activities (organizations, campus publications, student government, fraternity or sorority, sports)	0 = Did not participate (value 1) 1 = Participated (values 2, 3, and 4)
*	actdiv_D		Had serious conversations with students who are different from you in terms of their ethnicity, religious beliefs, political opinions, or personal values	
*	actartist_D		Worked with an artist in the community	
Question 17:	Did you do the follow	ving while at [INSTITU]	TION]?	
		Alumni receiving:	All.	0 = No
17.1	actabroad		Study abroad	0 = NO $1 = Yes$
17.2	actintn		Internship	1 – 165
17.3	actport		Complete a portfolio (a document/record of your cumulative artistic work)	
18	edpreptxt	Question:	Is there anything that [INSTITUTION] could have done better to prepare you for further education or for your career? Please describe.	Text box
		Alumni receiving:	All.	
19	carserv	Question:	Since graduating, have you used career services at [INSTITUTION]?	1 = Yes 2 = No
		Alumni receiving:	All.	3 = Unsure
20	jobtime	Question:	After leaving your program at [INSTITUTION], how long did it take for you to obtain your first job or work experience?	1 = Obtained work prior to leaving [INSTITUTION] 2 = Obtained work in less than four months 3 = Obtained work in four to twelve months
		Alumni receiving:	All.	4 = Obtained work after more than a year 5 = Have not yet found work 6 = Did not search for work after leaving program 7 = Pursued further education

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
*	jobtime_R	Question:	Recoded from question 20 to remove 5 and 6 values and combine remaining response options: <i>After leaving your program</i> at [INSTITUTION], how long did it take for you to obtain your first job or work experience?	1 = Less than 4 months (values 1 and 2) 2 = Obtained work in four to twelve months (value 3)
		Alumni Receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	 3 = Obtained work after more than a year (value 4) 4 = Pursued further education (value 7)
21	jobtrain	Question:	How closely related was your first job or work experience to your training at [INSTITUTION]?	-3 = Have not yet found work -2 = Did not search for work after leaving program -1 = Pursued further education
		Alumni Receiving:	Only alumni who worked directly after leaving institution (selected options 1, 2, 3, or 4 for question 20).	1 = Not related 2 = Somewhat related 3 = Closely related
*	jobtrain_R	Question:	Recoded from question 21 to remove -1, -2, and -3 values and reverse order response options: How closely related was your first job or work experience to your training at [INSTITUTION]?	1 = Closely related 2 = Somewhat related
		Alumni Receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	3 = Not related
*	jobtrain_D	Question:	Recoded from question 21 to remove -1, -2, and -3 values and dichotomize response options: How closely related was your first job or work experience to your training at [INSTITUTION]?	0 = Not related (value 1) 1 = Closely and Somewhat related
		Alumni Receiving:	Not on the questionnaire. Variable created by SNAAP staff from existing variables.	(values 2 and 3)
22	teach	Question:	Have you ever worked as a full- or part-time teacher of the arts (i.e., classroom setting or private lessons)?	1 = Yes, I do this currently. 2 = Yes, I have done it in the past, but no
		Alumni receiving:	All.	longer do. 3 = No, I have not done this.
23	artsrel	Question:	Have you ever worked, either full- or part-time, <i>managing or administering</i> programs or people for an arts or arts-related organization or business?	1 = Yes, I do this currently. 2 = Yes, I have done it in the past, but no
		Alumni receiving:	All.	longer do. 3 = No, I have not done this.
24	artist	Question:	Have you ever worked, either full- or part-time, in an occupation as an artist (where you create or perform your art)? Remember, we consider a broad array of arts including designers, architects, writers, media producers, fine artists, filmmakers, performers, musicians, and others.	1 = Yes, I do this currently. 2 = Yes, I have done it in the past, but no longer do.
		Alumni receiving:	All.	3 = No, I have not done this.
*	curart	Question:	Recoded from question 24 to combine response options: Have you ever worked, either full- or part-time, as a professional artist?	0 = Not currently a professional artist (values 2 and 3) 1 = Currently a professional artist
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	(value 1)
25	intart	Question:	When you began at [INSTITUTION], did you intend to work eventually in an occupation as an artist?	0 = No
		Alumni receiving:	All.	1 = Yes

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question 26:	Why did you [STO	OP WORKING IN AN OCC	CUPATION AS AN ARTIST/CHOOSE NOT TO PURSUE WORK AS AN ARTIST]? Check all that apply.	
		Alumni receiving:	Only alumni who have worked as professional artists in the past but not currently (selected option 2 for question 24) or who have never worked as a professional artist but intended to when attending institution (selected option 3 for question 24 and option 1 for question 25).	-2 = Currently a professional artist
26.1	stp_nowk		Artistic work not available	-1 = Never worked as a professional artist
26.2	stp_pay		Higher pay or steadier income in other fields	and did not intend to when starting at
26.3	stp_city		Current location not conducive to artistic career	institution
26.4	stp_inter		Change in interests	0 = Not Selected
26.5	stp_fam		Family-related reasons	1 = Selected
26.6	stp_netwk		Lack of access to important networks and people	
26.7	stp_debt		Debt (including student loans)	
26.8	stp_suppt		Lack of social support from family and friends	
*	stp_curart	Question:	Recoded from question 26 to reflect those who did not receive question: Why did you [STOP WORKING IN AN OCCUPATION AS AN ARTIST/CHOOSE NOT TO PURSUE WORK AS AN ARTIST]?	0 = Past professional artist or never became a professional artist but intended to be one when started at institution (values -1, 0, and 1) 1 = Current professional artist (value -2)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	stp_nevint	Question:	Recoded from question 26 to reflect those who did not receive question: Why did you [STOP WORKING IN AN OCCUPATION AS AN ARTIST/CHOOSE NOT TO PURSUE WORK AS AN ARTIST]?	0 = Past professional artist or never became a professional artist but intended to be one when started at institution
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	(values -2, 0, and 1) 1 = Never worked as a professional artist and did not intend to when starting at institution (value -1)
Question:	Recoded from que WORK AS AN A		2 values: Why did you [STOP WORKING IN AN OCCUPATION AS AN ARTIST/CHOOSE NOT TO PURSUE	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	stp_nowk_R	-	Artistic work not available	
*	stp_pay_R		Higher pay or steadier income in other fields	
*	stp_city_R		Current location not conducive to artistic career	0 = Not Selected
*	stp_inter_R		Change in interests	1 = Selected
*	stp_fam_R		Family-related reasons	
*	stp_netwk_R		Lack of access to important networks and people	
*	stp_debt_R		Debt (including student loans)	
*	stp_suppt_R		Lack of social support from family and friends	

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
27	wkself	Question:	Have you ever been self-employed, an independent contractor, or a freelance worker?	1 = Yes, I do this currently. 2 = Yes, I have done it in the past, but no
		Alumni receiving:	All.	longer do. 3 = No, I have not done this.
Question 28:	Are you now or have	ve you ever been a(n):		
		Alumni receiving:	All.	0 = No
28.1	wkfd		Founder of a nonprofit or for-profit organization	1 = Yes
28.2	wkpdint		Paid intern	1 100
28.3	wkupdint		Unpaid intern	
29	artwkfd	Question:	Was any of your work as a founder of a nonprofit or for-profit organization arts-related?	-1 = Did not receive this question
		Alumni receiving:	Only alumni who have been a founder of a nonprofit or for-profit organization (selected option 1 for 28.1 for question 28).	0 = No 1 = Yes
30	resource	Question:	What is the <i>most</i> important resource to which you currently do <i>not</i> have access but need to advance your artistic career?	-2 = Worked as a professional artist in the past -1 = Never worked as a professional artist 1 = Studio space 2 = Performance/exhibition space 3 = Equipment
		Alumni receiving:	Only alumni who are current professional artists (selected option 1 for question 24).	4 = Business advising 5 = Loans, investment capital 6 = Publicity and recognition of your work 7 = Professional networks
Question 31:	How important are	the following to perform of	effectively in your profession or work life?	
		Alumni receiving:	All.	
31.1	wkskillanaly	-	Critical thinking and analysis of arguments and information	
31.2	wkskillbroad		Broad knowledge and education	
31.3	wkskillrev		Improved work based on feedback from others	
31.4	wkskillcreative		Creative thinking and problem solving	
31.5	wkskillresearch		Research skills	
31.6	wkskillwrite		Clear writing	1 = Not at all important
31.7	wkskillspeak		Persuasive speaking	2 = Only a little important
31.8	wkskillmanag		Project management skills	3 = Somewhat important 4 = Very important
31.9	wkskilltech		Technological skills	4 = Very important
31.10	wkskillartistic		Artistic technique	
31.11	wkskillbus		Financial and business management skills	
31.12	wkskillentr		Entrepreneurial skills	
31.13	wkskillwkoth		Interpersonal relations and working collaboratively	
31.14	wkskillleader		Leadership skills	
31.15	wkskillnetrel		Networking and relationship building	
31.16	wkskillteach		Teaching skills	

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question:	Recoded from questi	ons 31.1 through 31.16 t	o dichotomize response options: How important are the following to perform effectively in your profession or work life?	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	wkskillanaly_D		Critical thinking and analysis of arguments and information	
*	wkskillbroad_D		Broad knowledge and education	
*	wkskillrev_D		Improved work based on feedback from others	
*	wkskillcreative_D		Creative thinking and problem solving	
*	wkskillresearch_D		Research skills	
*	wkskillwrite_D		Clear writing	0. N
*	wkskillspeak_D		Persuasive speaking	0 = Not important (values 1 and 2) 1 = Important (values 3 and 4)
*	wkskillmanag_D		Project management skills	1 – Important (values 3 and 4)
*	wkskilltech_D		Technological skills	
*	wkskillartistic_D		Artistic technique	
*	wkskillbus_D		Financial and business management skills	
*	wkskillentr_D		Entrepreneurial skills	
*	wkskillwkoth_D		Interpersonal relations and working collaboratively	
*	wkskillleader_D		Leadership skills	
*	wkskillnetrel_D		Networking and relationship building	
*	wkskillteach_D		Teaching skills	
32	curemp	Question:	What is your current employment status?	1 = Full-time (35 hours or more per week) 2 = Part-time only (fewer than 35 hours per week) 3 = Unemployed and looking for work
		Alumni receiving:	All.	4 = In school full-time 5 = Caring for family full-time 6 = Retired 7 = Other
	curempothtxt		Write in value: Other employment status	Text box

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question 33:	Please indicate those	occupations in which yo	ou currently work. Check all that apply.	
		Alumni receiving:	All.	
33.0	curjob_none		Currently not employed	
33.1	curjob_arch	Arts-related:	Architect	0. 27. (2.1.)
33.2	curjob_artadm		Arts administrator or manager (including development, marketing, or box office/sales)	0 = Not Selected 1 = Selected
33.3	curjob_curator		Museum or gallery worker, including curator	1 – Selected
33.4	curjob_graphicdes		Graphic designer, illustrator, or art director	
33.5	curjob_intdes		Interior designer	
33.6	curjob_webdes		Web designer	
33.7	curjob_othdes		Other designer (please describe):	
	curjob_othdestxt		Write in value: Other designer	Text box
33.8	curjob_tchhied		Higher education arts educator	
33.9	curjob_tchk12		K-12 arts educator	0 = Not Selected
33.10	curjob_prvttch		Private teacher of the arts	1 = Selected
33.11	curjob_othtch		Other arts educator (please describe):	
	curjob_othtchtxt		Write in value: Other arts educator	Text box
33.12	curjob_craft		Craft artist	
33.13	curjob_finart		Fine artist	
33.14	curjob_film		Film, TV, video artist	
33.15	curjob_animator		Multi-media artist or animator	
33.16	curjob_photo		Photographer	
33.17	curjob_actor		Actor	0 = Not Selected
33.18	curjob_choreo		Dancer or choreographer	1 = Selected
33.19	curjob_sound		Engineer or technician (sound, light, other)	
33.20	curjob_musician		Musician (including instrumental, vocal, conductor, composer, arranger)	
33.21	curjob_stage		Theater and stage director or producer	
33.22	curjob_writer		Writer, author, or editor	
33.23	curjob_othart		Other arts occupation (please describe):	
	curjob_otharttxt		Write in value: Other arts occupation	Text box

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
Question 33:	Based on the occupa	tions you previously sele	cted, please indicate those in which you <i>currently</i> work. Check all that apply. (cont.)	
		Alumni receiving:	All.	
33.24	curjob_maintn	Not arts-related:	Building, maintenance, installation, and repair	
33.25	curjob_comm		Communications (e.g., journalism, marketing, public relations, advertising, fundraising)	
33.26	curjob_comput		Computer and mathematics (e.g., IT, analysts, and software developers)	
33.27	curjob_construct		Construction	
33.28	curjob_edu		Education, training, and library	
33.29	curjob_engocc		Engineering and science (e.g., scientists and researchers)	
33.30	curjob_farm		Farming, fishing, and forestry	
33.31	curjob_finan		Financial and other business services	
33.32	curjob_food		Food preparation related (e.g., chefs, caterers, and servers)	0 N (C L)
33.33	curjob_hlthtech		Healthcare	0 = Not Selected 1 = Selected
33.34	curjob_humres		Human resources	1 = Selected
33.35	curjob_legal		Legal	
33.36	curjob_manag		Management (e.g., executives and managers)	
33.37	curjob_manfact		Manufacturing	
33.38	curjob_military		Military and protective services (e.g., law enforcement, fire, safety, and security workers)	
33.39	curjob_office		Office and administrative support	
33.40	curjob_sales		Sales (e.g., real estate, retail sales)	
33.41	curjob_care		Services and personal care (e.g., childcare, beauty, animal care, tourism)	
33.42	curjob_socialser		Social services (e.g., counselors, social workers, and religious workers)	
33.43	curjob_transport		Transportation and material moving	
33.44	curjob_othnart		Other occupation outside of the arts (please describe):	
33.44	y –		Write in value: Other occupation outside of the arts	Text box
	curjob_othnarttxt		write in value: Other occupation outside of the arts	0 = Not Selected
33.45	curjob_oth		Other	1 = Selected
	curjob_othtxt		Write in value: Other occupation	Text box
*	curjob_sum	Question:	Recoded from question 33 to sum the number of current occupations selected for 33.1 through 33.45: Based on the occupations you previously selected, please indicate those in which you <i>currently</i> work. Check all that apply.	Number box
			Not on questionnaire. Variable created by SNAAP staff from existing variables.	
34	interdis	Question:	Since leaving [INSTITUTION], has your artistic practice involved working across multiple art forms/disciplines?	-1 = Did not receive this question 0 = No
		Alumni receiving:	Only alumni who are current or past professional artists (selected options 1 or 2 for question 24).	1 = Yes
35	wktraintxt	Question:	Please describe how your arts training is or is not relevant to your current work.	-1 = Did not receive this question
		Alumni receiving:	Only alumni who are currently employed (did not select option 1 for 33.0 for question 33).	Text box
36	majtimejob	Question:	Please select the occupation in which you spend the majority of your work time.	
		Alumni receiving:	Only alumni who are currently employed (did not select option 1 for 33.0 for question 33) AND have more than only one current occupation (selected option 1 for more than one occupation for 33.1 through 33.45 for question 33). Response values populated with current occupations selected for 33.1 through 33.45 for question 33.	-2 = Currently not employed-1 = Only one current occupationAppendix C

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
*	majtimejob_R	Question:	Recoded from question 36 to replace -1 with value of current occupation for 33.1 through 33.45 for those who only selected one current occupation for 33.1 through 33.45: Please select the occupation in which you spend the majority of your work time.	-2 = Currently not employed Appendix C
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	majtime_art	Question:	Recoded from majtimejob_R to indicate what type of occupation in which an alumni spends the majority of his or her work time: Please select the occupation in which you spend the majority of your work time.	0 = Spends the majority of their work time in an occupation field outside of the arts (options 33.24 to 33.44)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	1 = Spends the majority of their work time in an occupation related to the arts (options 33.1 to 33.23)
37 majtimetxt Question: [OCCUPATION SELECTED for question 36 or if only one occupation for question 33 OCCUPATION	Please provide your job title and, if the title is not self-explanatory, a brief description of your work in/as a(n) [OCCUPATION SELECTED for question 36 or if only one occupation for question 33 OCCUPATION SELECTED for question 33].	-1 = Did not receive this question Text box		
		Alumni receiving:	Only alumni who are currently employed (did not select option 1 for 33.0 for question 33).	
38	arttime	Question:	Please select the approximate percentage of your <i>work time</i> you spent working as an artist in 2015.	-1 = Did not receive this question 1 = I did not work as an artist in 2015. 2 = Less than 25%
		Alumni receiving:	Only alumni who are current or past professional artists (selected options 1 or 2 for question 24).	3 = 26% to 50% 4 = 51% to 75% 5 = 76% to 100%
*	arttime_R	Question:	Recoded from question 38 to remove -1 and 1 values: Please select the approximate percentage of your work time you spent working as an artist in 2015.	2 = Less than 25% 3 = 26% to 50%
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	4 = 51% to 75% 5 = 76% to 100%
39	timetrainrel	Question:	Overall, how relevant is your arts training at [INSTITUTION] to your current work in/as a(n) [OCCUPATION SELECTED for question 36 or if only one occupation for question 33 OCCUPATION SELECTED for question 33]?	-1 = Did not receive this question 1 = Not at all relevant 2 = Somewhat relevant 3 = Relevant
		Alumni receiving:	Only alumni who are currently employed (did not select option 1 for 33.0 for question 33).	4 = Very relevant
*	timetrainrel_R	Question:	Recoded from question 39 to reverse order response options: Overall, how relevant is your arts training at [INSTITUTION] to your current work in/as a(n) [OCCUPATION SELECTED for question 36 or if only one occupation for question 33 OCCUPATION SELECTED for question 33]?	-1 = Did not receive this question 1 = Very relevant 2 = Relevant 3 = Somewhat relevant
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	4 = Not at all relevant
*	timetrainrel_D	Question:	Recoded from question 39 to remove -1 values and dichotomize response options: Overall, how relevant is your arts training at [INSTITUTION] to your current work in/as a(n) [OCCUPATION SELECTED for question 36 or if only one occupation for question 33 OCCUPATION SELECTED for question 33]?	0 = Not at all relevant and Somewhat relevant (values 1 and 2) 1 = Very relevant and Relevant (values 3
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	and 4)

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels	
Question 40:	Indicate your level	of satisfaction with each of	f the following aspects of your current work in/as a(n) [OCCUPATION SELECTED for question 36 or if only one		
Question 40.	occupation for que				
		Alumni receiving:	Only alumni who are currently employed (did not select option 1 for 33.0 for question 33).		
40.1	timejobsec		Job security	-1 = Did not receive this question	
40.2	timecreative		Opportunity to be creative	1 = Very dissatisfied	
40.3	timeincome		Income	2 = Somewhat dissatisfied	
40.4	timebalance		Balance between work and non-work life	3 = Somewhat satisfied	
40.5	timegood		Opportunity to contribute to the greater good	4 = Very satisfied	
40.6	timecareer		Opportunity for career advancement		
40.7	timework		Work that reflects my personality, interests, and values		
40.8	timesat		Overall job satisfaction		
Question:			remove -1 values and dichotomize response options: Indicate your level of satisfaction with each of the following aspects DN SELECTED for question 36 or if only one occupation for question 33 OCCUPATION SELECTED for question 33].		
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.		
*	timejobsec_D		Job security	0 = Very and Somewhat dissatisfied	
*	timecreative_D		Opportunity to be creative	(values 1 and 2) 1 = Very and Somewhat satisfied (value	
*	timeincome_D		Income		
*	timebalance_D		Balance between work and non-work life	3 and 4)	
*	timegood_D		Opportunity to contribute to the greater good		
*	timecareer_D		Opportunity for career advancement		
*	timework_D		Work that reflects my personality, interests, and values		
*	timesat_D		Overall job satisfaction		
Question 41:	Select all of the wa	ays in which you have supp	orted the arts in the past 12 months (other than performing, creating, or exhibiting your own artwork).		
		Alumni receiving:	All.		
41.0	part_none		I have not supported the arts in the past 12 months.		
41.1	part_vol		Volunteered at an arts organization	0 = Not Selected	
41.2	part_brd		Served on the board of an arts organization	1 = Selected	
41.3	part_tch		Volunteered to teach the arts	i – Beleeted	
41.4	part_donate		Donated money to an arts organization or an artist		
41.5	part_attd		Attended an arts event (including exhibits, concerts, performances)		
41.6	part_oth		Other		
	part_othtxt		Write in value: Other way to support the arts	Text box	
42	contcomm	Question:	Describe how your arts training at [INSTITUTION] is or is not relevant to your participation in civic and community		
72	Concomin	Question.	life.	Text box	
		Alumni receiving:	All.		
43	perform	Question:	Do you make or perform art in your personal (not work-related) time?	0 = No	
		Alumni receiving:	All.	1 = Yes	

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
44	tmpractice	Question:	About how often do you practice art in your personal (not work-related) time?	-1 = Did not receive this question 1 = A few times a year or less 2 = Several times a month
		Alumni receiving:	Only alumni who make or perform art in their personal time (selected option 1 for question 43).	3 = Several times a week 4 = Daily
*	tmpractice_R	Question:	Recoded from question 44 to remove -1 values and reverse order response options: About how often do you practice art in your personal (not work-related) time?	1 = Daily 2 = Several times a week
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	3 = Several times a month 4 = A few times a year or less
45	income	Question:	What was your <i>individual</i> annual income in 2015? (Do not include spousal income or interest on jointly-owned assets.)	1 = \$10,000 or less 2 = \$10,001 to \$20,000 3 = \$20,001 to \$30,000 4 = \$30,001 to \$40,000 5 = \$40,001 to \$50,000 6 = \$50,001 to \$60,000 7 = \$60,001 to \$70,000 8 = \$70,001 to \$80,000 9 = \$80,001 to \$90,000 10 = \$90,001 \$100,000 11 = \$100,001 to \$150,000 12 = More than \$150,000 13 = I prefer not to answer.
		Alumni receiving:	All.	
*	income_M	Question:	Recoded from question 45 to remove 13 values and use midpoints of range as value: What was your <i>individual</i> annual income in 2015? (Do not include spousal income or interest on jointly-owned assets.)	Number box
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	income_R	Question:	Recoded from question 45 to remove 13 values and combine response options: What was your <i>individual</i> annual income in 2015? (Do not include spousal income or interest on jointly-owned assets.)	1 = \$20,000 or less (values 1 and 2) 2 = \$20,001 to \$40,000 (values 3 and 4) 3 = \$40,001 to \$60,000 (values 5 and 6) 4 = \$60,001 to \$80,000 (values 7 and 8)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	5 = \$80,001 to \$100,000 (values 9 and 10) 6 = More than \$100,000 (values 11 and 12)
*	income_D	Question:	Recoded from question 45 to remove 13 values and dichotomize response options: What was your <i>individual</i> annual income in 2015? (Do not include spousal income or interest on jointly-owned assets.)	0 = \$50,000 or less (values 1 through 5) 1 = More than \$50,000 (values 6 through
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	12)

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels	
46	hhincome	Question:	In 2015, what was your total household income from all sources?	1 = \$10,000 or less 2 = \$10,001 to \$20,000 3 = \$20,001 to \$30,000 4 = \$30,001 to \$40,000 5 = \$40,001 to \$50,000 6 = \$50,001 to \$60,000 7 = \$60,001 to \$70,000	
		Alumni receiving:	All.	8 = \$70,001 to \$70,000 9 = \$80,001 to \$90,000 10 = \$90,001 \$100,000 11 = \$100,001 to \$150,000 12 = More than \$150,000 13 = I prefer not to answer.	
*	hhincome_M	Question:	Recoded from question 46 to remove 13 values and use midpoints of ranges as value: In 2015, what was your total <i>household</i> income from all sources?	Number box	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.		
*	hhincome_R	Question:	Recoded from question 46 to remove 13 values and combine response options: In 2015, what was your total household income from all sources?	1 = \$20,000 or less (values 1 and 2) 2 = \$20,001 to \$40,000 (values 3 and 4) 3 = \$40,001 to \$60,000 (values 5 and 6) 4 = \$60,001 to \$80,000 (values 7 and 8)	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	5 = \$80,001 to \$100,000 (values 9 and 10) 6 = More than \$100,000 (values 11 and 12)	
*	hhincome_D	Question:	Recoded from question 46 to remove 13 values and dichotomize response options: In 2015, what was your total <i>household</i> income from all sources?	0 = \$50,000 or less (values 1 through 5)	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	1 = More than \$50,000 (values 6 through 12)	
47	artinc	Question:	Please select the approximate percentage of your personal (not household) <i>income</i> that came from your work as an artist in 2015.	-1 = Did not receive this question 1 = I did not work as an artist in 2015. 2 = Less than 25%	
		Alumni receiving:	Only alumni who are current or past professional artists (selected options 1 or 2 for question 24).	3 = 26% to 50% 4 = 51% to 75% 5 = 76% to 100%	
*	artinc_R	Question:	Recoded from question 47 to remove -1 and 1 values: Please select the approximate percentage of your personal (not household) <i>income</i> that came from your work as an artist in 2015.	2 = Less than 25% 3 = 26% to 50%	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	4 = 51% to 75% 5 = 76% to 100%	

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
48	stdloan	Question:	How much student loan debt did you incur in order to attend [INSTITUTION]?	1 = None 2 = \$10,000 or less 3 = \$10,001 to \$20,000 4 = \$20,001 to \$30,000 5 = \$30,001 to \$40,000
		Alumni receiving:	All.	6 = \$40,001 to \$50,000 7 = \$50,001 to \$60,000 8 = More than \$60,000 9 = I prefer not to answer.
*	stdloan_M	Question:	Recoded from question 48 to remove 9 values and use midpoints of ranges as value: How much student loan debt did you incur in order to attend [INSTITUTION]?	Number box
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	
*	stdloan_R	Question:	Recoded from question 48 to remove 9 values and combine response options: How much student loan debt did you incur in order to attend [INSTITUTION]?	1 = None (value 1) 2 = \$10,000 or less (value 2) 3 = \$10,001 to \$20,000 (value 3) 4 = \$20,001 to \$30,000 (value 4)
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	5 = \$30,001 to \$40,000 (value 5) 6 = \$40,001 to \$50,000 (value 6) 7 = More than \$50,000 (values 7 and 8)
49	impctloan	Question:	How much impact has your debt incurred from attending [INSTITUTION] had on your career or educational decisions?	-1 = Did not receive this question 1 = No impact
		Alumni receiving:	Only alumni who incurred student loan debt (did not select option 1 for question 48).	2 = Some impact 3 = Major impact
*	impctloan_R	Question:	Recoded from question 49 to remove -1 values and reverse order response options: How much impact has your debt incurred from [INSTITUTION] had on your career or educational decisions?	1 = Major impact 2 = Some impact
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	3 = No impact
50	gender_id	Question:	What is your gender identity?	1 = Man 2 = Woman
		Alumni receiving:	All.	3 = Another gender identity 9 = I prefer not to respond
51	age	Question:	What is your age? In years:	
	Ç	Alumni receiving:	All.	Number box (no decimals)
*	age_R	Question:	Recoded from question 51 to put in ranges: What is your age?	1 = 24 or younger 2 = 25 to 29 3 = 30 to 39
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	4 = 40 to 49 5 = 50 to 59 6 = 60 or older

Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels
52	parentart	Question:	Were/are any of your parents, guardians, or close relatives professional artists?	0 = No
		Alumni receiving:	All.	1 = Yes
53 parented	parentedu	Question:	What is the highest level of education completed by any parent or guardian?	1 = Did not finish high school 2 = Graduated from high school or equivalent 3 = Attended college but did not complete a degree 4 = Completed an associate's degree (AA, AS, etc.)
		Alumni receiving:	All.	5 = Completed a bachelor's degree (BA, BS, etc.) 6 = Completed a master's degree (MA, MS, etc.) 7 = Completed a doctoral degree (PhD, JD, MD, etc.)
54	marital	Question:	What is your marital status?	1 = Single (never married) 2 = Married or domestic partner
		Alumni receiving:	All.	3 = Divorced/Separated 4 = Widowed
55	dependent	Question:	How many children (under 18) live with you or are dependent on your income for support? Enter total number:	Number box (no decimals)
		Alumni receiving:	All.	rumber box (no decimals)
*	children	Question:	Recoded from question 55 to put in ranges: How many children (under 18) live with you or are dependent on your income for support?	0 = No dependents 1 = 1
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	2 = 2 $3 = 3 or more$
Question 56:	What is your race	or ethnic identification? Ch	eck all that apply.	
		Alumni receiving:	All.	
56.1	race_amerind		American Indian or Alaska Native	
56.2	race_asian		Asian (including Indian subcontinent)	0 = Not Selected
56.3	race_blck		Black or African American	1 = Selected
56.4	race_hisp		Hispanic or Latino	1 – Selected
56.5	race_haw		Native Hawaiian or Other Pacific Islander	
56.6	race_white		White	
56.7	race_oth		Other	
*	race_all	Question:	Recoded from question 56 to combine response options and create a single variable: What is your race or ethnic identification? Check all that apply.	1 = American Indian or Alaska Native 2 = Asian (including Indian subcontinent) 3 = Black or African American 4 = Hispanic or Latino 5 = Native Hawaiian or Other Pacific
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	Islander 6 = White 7 = Other 8 = Two or more races
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Item #	Variable	Question Text	and Restrictions on who Receives the Question	Response Values and Labels	
57	citizen	Question:	While enrolled at [INSTITUTION] were you a U.S. citizen?	0 = No	
		Alumni receiving:	All.	1 = Yes	
58	adstate	Question:	In what city and state did you reside when you first applied to [INSTITUTION]? Please provide the name of the city and abbreviate the state (e.g., Baltimore, MD or Columbus, OH).	-1 = Did not receive this question Text box	
		Alumni receiving:	Only alumni who were U.S. citizens when enrolled (selected option 1 for question 57).	Tent con	
Question 59:	What is your curren	nt zip or postal code for yo	our primary residence? For those living outside of the United States, please also provide your country.		
		Alumni receiving:	All.	Text box	
	zip		Write in value: Zip or postal code	TONE BOX	
	country		Write in value: Country		
60	artcity	Question:	How would you rate the current area where you live and/or work as a place to pursue your artistic career?	-2 = Worked as a professional artist in the past -1 = Never worked as a professional artist 1 = Very poor	
		Alumni receiving:	Only alumni who are current professional artists (selected option 1 for question 24).	2 = Poor 3 = Fair 4 = Good 5 = Very good	
*	artcity_R	Question:	Recoded from question 60 to remove -1 and -2 values and reverse order response options: How would you rate the current area where you live and/or work as a place to pursue your artistic career?	1 = Very good 2 = Good 3 = Fair	
		Alumni receiving:	Not on questionnaire. Variable created by SNAAP staff from existing variables.	3 = Fair 4 = Poor 5 = Very poor	
61	insttown	Question:	Within the first five years after leaving [INSTITUTION], did you take up residency in the town/city where [INSTITUTION] is located to pursue your career?	0 = No 1 = Yes	
		Alumni receiving:	All.	1 100	
62	finalcomments	Question:	If there are additional things you would like to tell us about your <i>education</i> , <i>life</i> , <i>and/or career</i> that were not adequately covered on the survey or <i>about this project or questionnaire</i> , please do so here.	Text box	
		Alumni receiving:	All.		
63	snaapinfo	Question:	Would you like to receive updated information about SNAAP, including the 2016 survey results?	0 = No	
		Alumni receiving:	All.	1 = Yes	
64	snaapinfoemail	Question:	If you would prefer that we contact you through a different email address, please indicate it in the space provided.	Text box	
		Alumni receiving:	All.		
		-		•	

Variable	Variable Label	Response Values and Labels					
Data Provided by Your	Data Provided by Your Institution						
alumniID	Unique alumni ID number provided by school in alumni file	Numeric assigned to each alumni					
ArtsArea1	Arts area/major 1 reported by school in alumni file	Text box					
ArtsArea2	Arts area/major 2 reported by school in alumni file	Text box					
popmaj1cat1	Arts area/major 1 from alumni file, recoded category 1	Appendix A					
popmaj1cat2	Arts area/major 1 from alumni file, recoded category 2	Appendix B					
popmaj2cat1	Arts area/major 2 from alumni file, recoded category 1	Appendix A					
popmaj2cat2	Arts area/major 2 from alumni file, recoded category 2	Appendix B					
majorArts	SNAAP main arts major from population	Text box					
majorArtsCode	SNAAP main arts major code (category 2) from population	Appendix B (values 1-96 only)					
DegreeDiploma	Type of degree or diploma reported by school in alumni file	Text box					
cohort	Last year attended reported by school in alumni file	Number box					
cohort_R	Recode of cohort: Last year attended in ranges	1 = 1986 and before 2 = 1987-1996 3 = 1997-2001 4 = 2002-2006 5 = 2007-2011 6 = 2012-2016					
RecentGrad	Recode of cohort: Last year attended flag for those ten years out for high schools and five years out for undergraduate and graduate	0 = Not recent graduate 1 = Recent graduate					
cohort10	Recode of cohort: Cohort values for last 10 years, and combined for older alumni	1 = 2007 2 = 2008 3 = 2009 4 = 2010 5 = 2011 6 = 2012 7 = 2013 8 = 2014 9 = 2015 10 = 2016 11 = 2006 and before					
alumLevel	Alumni level - version of the survey (combined from alumni file and instdeg_ series responses)	1 = High School 2 = Undergraduate 3 = Graduate					
alumLevel_pop	Alumni level reported by school in alumni file	1 = High School 2 = Undergraduate 3 = Graduate					
schoolGender	Gender reported by school in alumni file	0 = Not provided 1 = Male 2 = Female 3 = Transgender					

Variable	Variable Label	Response Values and Labels
group1value	First school-provided group variable	Text box
group2value	Second school-provided group variable	Text box
group3value	Third school-provided group variable	Text box
group4value	Fourth school-provided group variable	Text box
group5value	Fifth school-provided group variable	Text box
Data Related to Survey	& Report Administration	
SurveyID	Survey ID	Numeric assigned to each alumni
UnitID	Institution unit ID (IPEDS or ESIS)	Numeric ID assigned to each institution by IPEDs or ESIS
ReportCode16	Major groupings for additional reports	Numeric ID assigned to each requested report
Sub1AggReport16	Major groupings for additional reports	Numeric ID assigned to each requested report
ReportArtsMajor	Arts major designation to use for reports	Appendix B (values 1-96 only)
ReportArtsCat1	Collapsed (category 1) arts major designation used for reports	Appendix A
unit2	School/Department/College differentiation of email text and logos	Numeric ID assigned to each name/logo fill in the survey invite
duration	Time spent in survey (in minutes)	Number box
Dispo	Completion status	 1.100 = Complete 1.110 = Complete, asked not to be contacted again 1.200 = Partial complete 1.210 = Partial complete, asked not to be contacted again
DispoDate	Disposition Date	Date/time stamp
missinglevelflag	Flag indicating alumni missing level code in alumni file provided by school	0 = Level provided in alumni file 1 = Level missing in alumni file
missingMajorflag	Flag indicating whether major was missing in alumni file provided by school	0 = Major provided in alumni file 1 = Major missing in alumni file
backupflag	Flag indicating whether survey respondent backed up during survey session	0 = Respondent did not back up in survey 1 = Respondent backed up in survey
JavaFlag	Flag indicating whether survey respondent had Java enabled	0 = Java not enabled when survey was completed 1 = Java enabled when survey was completed
nation	Survey version	1 = United States 2 = Canada
lastsubmitted	Last item answered by survey respondent	Appendix D
elig	Flag for those alumni eligible to be included in an institution's own institutional reports	0 = Not included in institutional reports 1 = Included in institutional reports
include	Flag for those alumni included in comparison groups and aggregate analyses	0 = Not included in comparison groups or aggregate analyses 1 = Included in comparison groups or aggregate analyses
norms	Flag for norms population to be used in aggregate analyses	0 = Not included in norms population 1 = Included in norms population

Variable	Variable Label	Response Values and Labels
device	Type of device alumni used to complete the survey	1 = PC 2 = Mac 3 = Smart Phone 4 = Tablet 5 = Other
survey	Survey Format	1 = Regular format 2 = Mobile format
compEmail	Email message respondent used to complete the survey	1 = 1st or 2nd contact 2 = 1st or 2nd contact 3 = 3rd contact 4 = 4th contact 5 = 5th contact
firstLoginDate	Date respondent first logged into survey	Date/time stamp
lastLoginDate	Date respondent last logged into survey	Date/time stamp
firstLoginBrowser	Browser used the first time respondent logged into survey	0 = Unknown 1 = Blackberry 2 = Chrome 3 = Firefox 4 = IE 5 = Opera 6 = Safari 7 = Other
lastLoginBrowser	Browser used the last time respondent logged into survey	0 = Unknown 1 = Blackberry 2 = Chrome 3 = Firefox 4 = IE 5 = Opera 6 = Safari 7 = Other
firstLoginDevice	Device used the first time respondent logged into survey	0 = Unknown 1 = PC 2 = Mac 3 = Smart Phone 4 = Tablet 5 = Other
lastLoginDevice	Device used the last time respondent logged into survey	0 = Unknown 1 = PC 2 = Mac 3 = Smart Phone 4 = Tablet 5 = Other

Variable	Variable Label	Response Values and Labels
totalLogins	Number of times respondent logged into survey	0 = Unknown
	Trained of times respondent regged into startey	Number box
totalAttempts	Number of contacts (email messages) respondent received prior to completing survey	0 = Unknown
		Number box
EverRefuse	Did the respondent ever initially refuse before ultimately completing the survey?	0 = Never refused participation 1 = Initially refused participation
conCAD	AICAD Consortium Participant	1 – Initially forused participation
conFAD	ICFAD Consortium Participant	0 = Did not participate in consortium
conARU	A2RU Consortium Participant	1 = Participated in consortium
conAHS	High School Consortium Participant	
modCAR	Flag for Career Skills and Entrepreneurship Module participation	0 = Did not participate in module
modINT	Flag for Internship Module participation	1 = Participated in module
AdminYear	Year of survey administration	Number box
Data Related to Institu	utional Characteristics	
REGION	GEOGRAPHIC REGION	0 = Canada 1 = South 2 = Midwest 3 = West 4 = Northeast
INSTSECTOR	SECTOR: INSTITUTIONAL CONTROL	1 = Private 2 = Public
CARNEGIE	CARNEGIE: COLLAPSED 2015 BASIC CLASSIFICATION	0 = No group 1 = R1: Doctoral Universities - Highest research activity 2 = R2: Doctoral Universities - Higher research activity 3 = R3: Doctoral Universities - Moderate research activity 4 = Master's Colleges and Universities (Larger, Medium, and Smaller programs) 5 = Baccalaureate Colleges 6 = Special Focus: Arts, Music & Design Schools
INSTSIZE	INSTITUTIONAL SIZE: (UG & GRAD) ENROLLMENT RANGES	1 = Under 2,500 2 = 2,500 to 9,999 3 = 10,000 to 19,999 4 = 20,000 and above
ALL_SIZE	ALL LEVELS (UG & GRAD) ENROLLMENT COUNT	Number box

Appendix A

Response Values and Major Categories

- 1 = Architecture
- 2 = Art History & Curatorial Studies
- 3 = Arts Administration
- 4 = Arts Education (Art, Dance, Drama, Music)
- 5 = Craft
- 6 = Creative Writing
- 7 = Dance
- 8 = Design
- 9 = Fine & Studio Art
- 10 = Media Arts
- 11 = Music
- 12 = Theater
- 13 = Other Arts
- 14 = Biological Science, Agriculture, & Natural Resources
- 15 = Business
- 16 = Communications (Non-arts)
- 17 = Education (Non-arts)
- 18 = Engineering
- 19 = Health Professions
- 20 = Humanities
- 21 = Physical Science, Mathematics, & Computer Science
- 22 = Social Sciences
- 23 = Social Service Professions
- 24 = Other Non-Arts
- 25 = Unknown or Unidentified

Appendix B

Response Values and Major Subcategories

Response values and Major Subcategories		
Architecture	<u>Dance</u>	54 = Screenwriting
1 = Architecture (general)	26 = Dance (general)	55 = Sonic/Sound Art
2 = Interior Architecture	27 = Ballet	56 = Telecommunications
3 = Landscape Architecture	28 = Modern Dance	57 = Television & Radio
4 = Other Architecture	29 = Other Dance	58 = Time-Based Media
Art History & Curatorial Studies	<u>Design</u>	59 = Other Media Arts
5 = Art History, Theory, & Criticism	30 = Design & Visual Communications (general)	<u>Music</u>
6 = Curatorial/Museum Studies	31 = Advertising Art & Design	60 = Music (general)
7 = Exhibition Design	32 = Environmental Design	61 = Brass
Arts Administration	33 = Fashion Design	62 = Choral
8 = Arts Administration (general)	34 = Graphic Design	63 = Church/Sacred Music
9 = Music Business	35 = Illustration	64 = Guitar
10 = Performing Arts Management	36 = Industrial & Product Design	65 = Instrumental Conducting
11 = Theater Management	37 = Interior Design	66 = Jazz Studies
12 = Other Arts Administration	38 = Urban Design	67 = Keyboard
Arts Education (Art, Dance, Drama, Music)	39 = Other Design	68 = Musicology & Ethnomusicology
13 = Art Education	Fine & Studio Art	69 = Music Composition & Theory
14 = Dance Education	40 = Fine & Studio Art (general)	70 = Percussion
15 = Drama Education	41 = Drawing	71 = Recording Arts
16 = Music Education	42 = Painting	72 = Strings
17 = Other Arts Education	43 = Printmaking	73 = Voice
<u>Craft</u>	44 = Sculpture	74 = Woodwinds
18 = Book Arts	45 = Other Fine & Studio Art	75 = Other Music Performance
19 = Ceramics	Media Arts	<u>Theater</u>
20 = Fibers/Textiles	46 = Media Arts (general)	76 = Theater (general)
21 = Furniture/Wood	47 = Animation	77 = Acting
22 = Glass	48 = Communication Arts	78 = Costume Design
23 = Metals/Jewelry/Enameling	49 = Computer Art/Digital Arts	79 = Lighting Design
24 = Other Craft	50 = Film/Cinema/Video	80 = Musical Theater
Creative Writing	51 = Game Art/Game Design	81 = Playwriting
25 = Creative Writing	52 = Interactive Media	82 = Scenic Design
	53 = Photography	83 = Stage Management

Appendix B

Response Values and Major Subcategories		
84 = Theater Directing	Business	140 = Biomedical Engineering
85 = Theater History & Literature	113 = Accounting	141 = Chemical Engineering
86 = Theater Technology	114 = Business Administration	142 = Civil Engineering
87 = Other Theater	115 = Entrepreneurial Studies	143 = Computer Engineering and Technology
Other Arts	116 = Finance	144 = Electrical or Electronic Engineering
88 = Art Therapy	117 = Hospitality and Tourism	145 = Industrial Engineering
89 = Culinary Arts	118 = International Business	146 = Mechanical Engineering
90 = Historic Preservation	119 = Management (non-arts)	147 = Software Engineering
91 = Individualized Major	120 = Management Information Systems	148 = Other Engineering
92 = Interdisciplinary Major	121 = Marketing	Health Professions
93 = Music Therapy	122 = Organizational Leadership or Behavior	149 = Allied Health
94 = New Genres/Performance	123 = Supply Chain and Operations Management	150 = Dentistry
95 = Public/Social Practice	124 = Other Business	151 = Health Science
96 = Other Arts	Communications (Non-Arts)	152 = Health Technology (medical, dental, laboratory)
Biological Science, Agriculture, & Natural Resources	125 = Journalism	153 = Healthcare Administration and Policy
97 = Biology (general)	126 = Mass Communications	154 = Kinesiology
98 = Agriculture	127 = Public Relations	155 = Medicine
99 = Biochemistry or Biophysics	128 = Speech	156 = Nursing
100 = Biomedical Science	129 = Other Communications (non-arts)	157 = Nutrition and Dietetics
101 = Botany	Education (Non-Arts)	158 = Occupational Safety and Health
102 = Cell and Molecular Biology	130 = Education (general)	159 = Occupational Therapy
103 = Environmental Science/Studies	131 = Business Education	160 = Pharmacy
104 = Marine Science	132 = Early Childhood Education	161 = Physical Therapy
105 = Microbiology or Bacteriology	133 = Elementary, Middle School Education	162 = Rehabilitation Sciences
106 = Natural Resources and Conservation	134 = Secondary Education	163 = Speech Therapy
107 = Natural science	135 = Special Education	164 = Veterinary Science
108 = Neuroscience	136 = Other Education	165 = Other Health Professions
109 = Physiology & Developmental Biology	Engineering	<u>Humanities</u>
110 = Zoology	137 = Engineering (general)	166 = Humanities (general)
111 = Other Agr. & Natural Resources	138 = Aero-, Astronautical Engineering	167 = English (language and literature)
112 = Other Biological Sciences	139 = Bioengineering	168 = Foreign (language and literature)

Appendix B

Response Values and Major Subcategories

169 = History

170 = Philosophy

171 = Religion

172 = Other Humanities

Physical Science, Mathematics, & Computer Science

173 = Physical Sciences (general)

174 = Astronomy

175 = Chemistry

176 = Computer Science

177 = Earth Science

178 = Mathematics

179 = Physics

180 = Statistics

181 = Other Physical Sciences

Social Sciences

182 = Social Sciences (general)

183 = Anthropology

184 = Economics

185 = Ethnic, Area, & Cultural Studies

186 = Gender Studies

187 = Geography

188 = International Relations

189 = Political Science

190 = Psychology

191 = Sociology

192 = Other Social Sciences

Social Service Professions

193 = Criminal Justice

194 = Criminology

195 = Forensics

196 = Justice Administration

197 = Law

198 = Military Science

199 = Public Administration, Policy

200 = Public Safety and Emergency Management

201 = Social Work

202 = Urban Planning (non-arts)

Other Non-Arts

203 = Computer Information Systems

204 = Family and Consumer Studies

205 = Information Systems

206 = Information Technology

207 = Liberal Arts and Sciences

208 = Network Security and Systems

209 = Parks, Recreation, Leisure Studies, Sports Mgmt.

210 = Technical, Vocational Studies

211 = Theological Studies, Ministry

212 = Other Non-Arts

Unknown or Unidentified

888 = No Major Available

998 = Unrecognized Write-in

999 = Unknown

Appendix C

Response Values and Occupations

- 1 = Architect
- 2 = Arts administrator or manager (including development, marketing, or box office/sales)
- 3 = Museum or gallery worker, including curator
- 4 = Graphic designer, illustrator, or art director
- 5 = Interior designer
- 6 =Web designer
- 7 =Other designer written in text box for 33.7
- 8 = Higher education arts educator
- 9 = K-12 arts educator
- 10 = Private teacher of the arts
- 11 = Other arts educator written in text box for 33.11
- 12 = Craft artist
- 13 =Fine artist
- 14 = Film, TV, video artist
- 15 = Multi-media artist or animator
- 16 = Photographer
- 17 = Actor
- 18 = Dancer or choreographer
- 19 = Engineer or technician (sound, light, other)
- 20 = Musician (including instrumental, vocal, conductor, composer, arranger)
- 21 = Theater and stage director or producer
- 22 =Writer, author, or editor
- 23 =Other occupation associated with the arts written in text box for 33.23

- 24 = Building, maintenance, installation, and repair
- 25 = Communications (e.g., journalism, marketing, public relations, advertising, fundraising)
- 26 = Computer and mathematics (e.g., IT, analysts, and software developers)
- 27 = Construction
- 28 = Education, training, and library
- 29 = Engineering and science (e.g., scientists and researchers)
- 30 = Farming, fishing, and forestry
- 31 = Financial and other business services
- 32 = Food preparation related (e.g., chefs, caterers, and servers)
- 33 = Healthcare
- 34 = Human resources
- 35 = Legal
- 36 = Management (e.g., executives and managers)
- 37 = Manufacturing
- 38 = Military and protective services (e.g., law enforcement, fire, safety, and security workers)
- 39 = Office and administrative support
- 40 = Sales (e.g., real estate, retail sales)
- 41 = Services and personal care (e.g., childcare, beauty, animal care, tourism)
- 42 = Social services (e.g., counselors, social workers, and religious workers)
- 43 = Transportation and material moving
- 44 = Other occupations outside of the arts written in text box for 33.44
- 45 = Other occupation written in text box for 33.45

Appendix D

Response Values and Last Item Answered					
1.170 = instdeg_othGR/instdeg_othGR_ca	7.021 = artaftDip_ca	15.100 = instartistic	31.060 = wkskillwrite		
1.171 = instdeg_othGRtxt/instdeg_othGRtxt_ca	$7.030 = artaftBA/artaftBA_ca$	15.110 = instbus	31.070 = wkskillspeak		
2.100 = maj1/maj1self	$7.040 = artaftBS/artaftBS_ca$	15.120 = instentr	31.080 = wkskillmanag		
2.200 = maj2/maj2self	$7.050 = artaftothUG/artaftothUG_ca$	15.130 = instwkoth	31.090 = wkskilltech		
$3.000 = \min 1/\min 1 \operatorname{self}$	$7.051 = artaftGD_ca$	15.140 = instleader	31.100 = wkskillartistic		
4.000 = compinst deg	$7.060 = artaftMA/artaftMA_ca$	15.150 = instnetrel	31.110 = wkskillbus		
$5.200 = aftdeg_othGR/aftdeg_othGR_ca$	$7.070 = artaftMS/artaftMS_ca$	15.160 = instteach	31.120 = wkskillentr		
$5.201 = aftdeg_othGRtxt/aftdeg_othGRtxt_ca$	$7.080 = artaftPhD/artaftPhD_ca$	16.100 = actcomser	31.130 = wkskillwkoth		
6.010 = compaftCert/compaftCert_ca	$7.090 = artaftothGR/artaftothGR_ca$	16.200 = actcocurr	31.140 = wkskillleader		
$6.020 = compaftAssoc/compaftAssoc_ca$	8.000 = otherinsts	16.300 = actdiv	31.150 = wkskillnetrel		
6.021 = compaftDip_ca	9.000 = instexp	16.400 = actartist	31.160 = wkskillteach		
$6.030 = compaftBA/compaftBA_ca$	10.000 = sameinst	17.100 = actabroad	32.100 = curemp		
$6.040 = compaftBArch/compaftBArch_ca$	11.000 = instcon	17.200 = actintn	32.200 = curempothtxt		
6.041 = compaftBDes_ca	12.000 = recinst	17.300 = actport	$33.450 = \text{curjob_oth}$		
$6.050 = compaftBFA/compaftBFA_ca$	13.010 = instperform	18.000 = edpreptxt	$33.451 = \text{curjob_othtxt}$		
$6.060 = compaftBM/compaftBM_ca$	13.020 = instadisc	19.000 = carserv	34.000 = interdis		
$6.070 = compaftBS/compaftBS_ca$	13.030 = instclass	20.000 = jobtime	35.000 = wktraintxt		
$6.080 = compaftoth UG/compaftoth UG_ca$	13.040 = instlab	21.000 = jobtrain	36.000 = majtimejob		
6.090 = compaftAD	13.050 = instacad	22.000 = teach	37.000 = majtimetxt		
$6.091 = compaftGD_ca$	13.060 = instcareer	23.000 = artsrel	38.000 = arttime		
$6.100 = compaftMA/compaftMA_ca$	13.070 = instintn	24.000 = artist	39.000 = timetrainrel		
$6.110 = compaftMArch/compaftMArch_ca$	13.080 = instnetwk	25.000 = intart	40.100 = timejobsec		
$6.120 = compaftMBA/compaftMBA_ca$	13.090 = instfreedom	$26.800 = \text{stp_suppt}$	40.200 = timecreative		
6.121 = compaftMDes_ca	14.000 = edprep	27.000 = wkself	40.300 = timeincome		
$6.130 = compaftMFA/compaftMFA_ca$	15.010 = instanaly	28.100 = wkfd	40.400 = timebalance		
$6.140 = compaftMM/compaftMM_ca$	15.020 = instbroad	28.200 = wkpdint	40.500 = timegood		
$6.150 = compaftMS/compaftMS_ca$	15.030 = instrev	28.300 = wkupdint	40.600 = timecareer		
$6.160 = compaftDMA/compaftDMA_ca$	15.040 = instcreative	29.000 = artwkfd	40.700 = timework		
6.170 = compaftJD/compaftJD_ca	15.050 = instresearch	30.000 = resource	40.800 = timesat		
6.180 = compaftMD/compaftMD_ca	15.060 = instwrite	31.010 = wkskillanaly	$41.600 = part_oth$		
6.190 = compaftPhD/compaftPhD_ca	15.070 = instspeak	31.020 = wkskillbroad	$41.610 = part_othtxt$		
6.200 = compaftothGR/compaftothGR_ca	15.080 = instmanag	31.030 = wkskillrev	42.000 = contcomm		
7.010 = artaftCert/artaftCert_ca	15.090 = insttech	31.040 = wkskillcreative	43.000 = perform		
7.020 = artaftAssoc/artaftAssoc_ca		31.050 = wkskillresearch	44.000 = tmpractice		

Response Values and Last Item Answered				
45.000 = income	1010.000 = INpaid	CONSORTIUM: ARTS HIGH SCHOOLS		
46.000 = hhincome	1011.000 = INsupport	$3001.120 = HSpart_oth$		
47.000 = artinc	1012.000 = INrel	$3001.121 = HSpart_othtxt$		
48.000 = stdloan	1013.000 = INmentor	$3002.120 = HSlike_oth$		
49.000 = impctloan	1014.000 = INcreative	$3002.121 = HSlike_othtxt$		
$50.000 = gender_id$	1015.000 = INdirect	3003.000 = HSengage		
51.000 = age	1016.000 = INrate	3004.000 = HSpride		
52.000 = parentart	1017.000 = INbettertxt			
53.000 = parentedu/parentedu_ca				
54.000 = marital	MODULE:	CONSORTIUM: a2ru		
55.000 = dependent	CAREER SKILLS & ENTREPRENEURSHIP	$4001.160 = RUtrn_outoth$		
$56.700 = race_oth/race_oth_ca$	2001.100 = CScwgen	$4001.161 = RUtrn_outoth_txt$		
57.000 = citizen/citizen_ca	2001.200 = CScwrisk	4002.010 = RUimpcollab		
$58.000 = adstate/adstate_ca$	2001.300 = CScweval	4002.020 = RUimpcomm		
59.100 = zip	2001.400 = CScwinv	4002.030 = RUimplead		
59.200 = country	2002.000 = CSbroadnet	4002.040 = RUimpeval		
60.000 = artcity	2003.000 = CScareerdev	4002.050 = RUimptax		
61.000 = insttown	2004.000 = CSbroadview	4002.060 = RUimpman		
	2005.000 = CSadvan	4002.070 = RUimpdesign		
MODULE:	2006.100 = CSabilresil	4002.080 = RUimpnego		
INTERNSHIP	2006.200 = CSabiladapt	4002.090 = RUimpopp		
1000.100 = INnotcomp	2006.300 = CSabilrecog	4002.100 = RUimpbudg		
1000.101 = INnotcomptxt	2006.400 = CSabilfin	4002.110 = RUimpvalue		
1000.200 = INrelinftxt	2007.100 = CSbenplan	4002.120 = RUimpres		
1001.000 = INinstnum	2007.200 = CSbenmarket			
1002.000 = INcredit	2007.300 = CSbencomm			
1003.000 = INrequire	2007.400 = CSbenmanfin	FINAL PAGE		
1004.100 = INmaincomp	2007.500 = CSbenlegal	5000.000 = final comments		
1004.200 = INmaincomptxt	2008.000 = CSdiffjob	5000.100 = snaapinfo		
1005.000 = INprep	2009.000 = CStraintxt	5000.200 = snaapin foemail		
1006.000 = INfind				
1007.000 = INsector				
1008.000 = INemploy				
* *				

1009.000 = INhours